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Our Jobs, Our Future, Our Choice



Houston Local 716 Assistant Business Manager Paul Puente, with wife Janie, says, "Our vote is power—the power to support lawmakers who put working families first."

SO IT'S COME DOWN TO THIS.

The cable TV anchors and pollsters are claiming that millions of Americans will protest against unemployment and a bad economy by sending incumbent members of Congress back home in the upcoming mid-term elections—no matter what their records have been or where they stand on the important issues.

Maybe they are right. But men and women who organize unions or stand up for their rights on the job and in the community-at-large aren't easily sold a bill of goods or a lot of smoke.

For this issue of *The Electrical Worker*, we talked to grassroots activists and local union leaders across the country about the critical issues in the upcoming elections and which candidates are on the side of working families in

these difficult times—based upon their records and accomplishments in and out of office.

More information and grassroots stories from battleground states across the country are provided on the IBEW Web site, www.ibew.org/election2010.

Today, some wealthy business groups are pouring money into the campaigns of anti-worker extremists. These candidates—if they win—say they will roll back everything from health and safety regulations in the workplace to measures that have put jobless Americans back to work rebuilding our nation's infrastructure. They praise some of the same policies and thinking that nearly dragged our national and global economy into another Great Depression.

The stakes are high. But activists we interviewed for this issue believe it's not too late for good choices and good candidates to rise above confusion and emotionally-charged messages funded by those whose policies would harm union members and our families.

ALASKA

Alaska IBEW Ramps Up Efforts for Pro-Worker Candidates

Anchorage, Alaska, Local 1547 Communications Director Melinda Taylor says that while the labor movement didn't always see eye-to-eye with Republican Sen. Lisa Murkowski, she always "understood the importance of using her office to create jobs for Alaskans and respected the role unions play in making our economy work."

Taylor contrasts this with Joe Miller, the Sarah Palin-backed candidate who upset Murkowski in the GOP primary.

"Miller's against Social Security, Medicare, project labor agreements and wants to make Alaska a right-to-work-for-less state," Taylor said.

Miller has also called for slashing federal aid to Alaska, aid that has been vital in creating good jobs and maintaining a decent infrastructure in this expansive and underdeveloped state.

But Taylor says working families are lucky to have an alternative: Sitka Mayor Scott McAdams. Endorsed by the IBEW and the Alaska labor movement, Taylor says that McAdams "understands the challenges working families face. As a former union member himself, he has made clear that he would be a strong voice for workers on Capitol Hill." ■

CALIFORNIA

IBEW Takes On 'Wall Street Whitman'

For Los Angeles Local 11 organizer Kevin Norton, the stakes of this year's gubernatorial contest between former eBay chief executive Meg Whitman and Attorney General Jerry Brown couldn't be higher.

POLITICAL ROUNDUP *continued on page 2*

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Our Jobs, Our Future, Our Choice

“This is the kind of election where the wrong results could set back the labor movement by decades,” Norton said.

Whitman, a former Wall Street executive, is running on one of the most anti-worker platforms in California history, Norton says. “She has no qualms about attacking the labor movement and making clear that if she was elected, we would be her first target,” Norton said.

But working families have a strong advocate in former Gov. Jerry Brown, says Los Angeles Local 11 Business Manager Marvin Kropke.

“Brown has a 40-year record of supporting working families, from expanding collective bargaining rights for California workers back in the 1970s to his recent efforts to crack down on contractors who abuse their workers,” Kropke said.

Union members are also working to help re-elect Sen. Barbara Boxer, who is running against Carly Fiorina, the former Hewlett-Packard chief executive who is widely reviled by former employees for nearly running the company into the ground, costing the jobs of 33,000 workers. ■

COLORADO

Colorado Activists Work to Build Pro-Working Families ‘Wave’ in November

Timio Archuleta, assistant business manager, Denver Local 111, has been involved in political campaigns since 1972. From the start of his career as a welder at the Public Service Company of Colorado 38 years ago, Archuleta has seen “wave elections” where incumbents are vulnerable due to the frustrations of the voting population.

Archuleta sees a wave coming in November, but that’s all the more reason, he says, for union members to get real clear on which candidates

truly support working families. Colorado Sen. Michael Bennet, says Archuleta, has done a good job since replacing former Sen. Ken Salazar, who was appointed Secretary of the Interior last year.

Bennet, the former superintendent of Denver’s schools and a fiscal conservative, has introduced legislation to increase job creation in solar technologies and helped bring \$878 million in stimulus funding to Colorado. ■

CONNECTICUT

Connecticut Race Draws IBEW Stalwarts

Charlie Witt has a 35-year history in the IBEW and a strong desire to help working families in Connecticut. This election season, the Groton Local 261 member and registrar has been getting volunteers to pound the pavement and phone bank for Senate candidate and popular state Attorney General Richard Blumenthal—a veteran lawmaker with solid AFL-CIO backing.

Witt said he’s impressed with Blumenthal’s demonstrated commitment to fighting outsourcing. When aircraft engine manufacturer Pratt & Whitney tried to close part of its Connecticut operations and send jobs to Mexico early this year, Blumenthal filed an injunction with the U.S. District Court. The judge decided that the company’s attempted move would violate its contract with the machinists’ union.

“Richard has done a lot to help workers in our state,” Witt said. “There are about 1,000 union members at Pratt & Whitney who can thank him for helping them keep their jobs. You can bet he’s going to get their backing, along with votes from many more workers.”

Blumenthal’s challenger, Linda McMahon, is the ex-chief executive

of World Wrestling Entertainment—a former Fortune 500 company that has come under fire for seriously mistreating employees. McMahon’s campaign has spent tens of millions of dollars on negative advertising, and she has announced that she is prepared to spend even more. ■

DELAWARE

Chris Coons for Delaware’s U.S. Senate Seat

Jerry Connor, political coordinator for Wilmington, Del., Local 1238, is working hard to send New Castle County Executive Chris Coons to the U.S. Senate to fill the seat once held by Vice President Joe Biden.

Many members of the utility local live in New Castle County, says Connor, who serves as the local’s treasurer and administrative assistant. They know how difficult a job Coons has had managing a county that has seen its tax base and citizens hit hard by the shutdown of General Motors and Chrysler assembly plants.

When Valero decided to close its oil refinery, Coons worked with the state’s governor to keep the plant from being dismantled. The plant’s new owners have made an immediate investment of up to \$150 million to renovate the plant and perform maintenance work that will restore 500 jobs.

Coons earned Local 1238’s endorsement after expressing strong support for extending unemployment benefits, opposing right-to-work laws and passing the Employee Free Choice Act. ■

FLORIDA

Fla. Members Stand up to Anti-Worker Candidates

A strident opponent of the Employee Free Choice Act, Senate candidate Marco Rubio supports extending the Bush tax cuts for the wealthiest Americans. He advocates ending stimulus spending that reversed job loss in a state with nearly 12 percent unemployment and promotes raising the retirement age for Social Security benefits.

In a three-way contest for the Sunshine State’s open Senate seat, Rubio is facing Gov. Charlie Crist—an ex-Republican running as an inde-

pendent who has the backing of some labor unions—and Rep. Kendrick Meek, a Democrat who activists say is a bona fide fighter for workers facing hard times.

Jason Smith is chairman of Tampa Local 824’s COPE committee and helps coordinate IBEW political operations in Florida. The Verizon employee has been knocking on doors, leafleting and hitting construction job sites to speak face-to-face with voters about Meek’s support for working families.

“Kendrick is a definite friend of labor,” Smith said. “And in a time when anti-worker candidates like Rubio are trying to use wedge issues to divide us, we need to not get pulled aside. We have to focus on the most important thing—our jobs. Meek’s record shows he’s got our interests at heart.” ■

GEORGIA

IBEW Geared Up for Former Georgia Gov. Roy Barnes’ Campaign

Don Goodwin started phone banking for Atlanta Local 613’s political efforts a few years back as a “family affair,” accompanied by his daughter, Olivia. She enjoyed helping, said the 37-year journeyman inside wireman. One of those candidates was Roy Barnes, who was elected governor with strong labor support. Then, in 2003, he was defeated by Sonny Perdue.

Today, Barnes is again running for governor. Olivia is in college with hopes of attending law school. Goodwin is back on the phones and knocking on doors.

Supporting Barnes, he says, should be a “no-brainer” for union members. Barnes’ opponent, former U.S. Rep. Nathan Deale, he says, is anti-worker. More importantly, Barnes, who comes from Goodwin’s hometown of Mableton, has a solid record of accomplishment in bettering the lives of working families.

“We have lost General Motors and Ford manufacturing plants within 25 miles of Atlanta,” said Atlanta Local 613 Assistant Business Manager Jerome Jackson. “Our members could have been building transit and bullet trains. Roy Barnes is a proactive guy who cares about people and will fight for funding for transportation projects to revive our economy.” ■

ILLINOIS

Challenging Big Business Politics in Illinois

Mike Clemmons, a member of Joliet, Ill., Local 176, will never forget Alexi Giannoulias coming to the aid of 600 union workers at the Hartmarx clothing factory outside of Chicago.

With Wells Fargo threatening to withdraw credit from the famous producer of men’s suits—which would effectively shut the business down—Giannoulias, the state’s treasurer, who is running for the Senate seat once held by President Barack Obama, told the bank that it would lose all state business if it moved against Hartmarx. One year later, the factory, now under new management, is thriving.

“Alexi is for middle-income individuals,” said Clemmons, a member of Local 176’s voluntary political action committee. “He wants to give tax breaks to people who will put money back into the economy, unlike his opponent, Rep. Mark Kirk, who is in lock-step with the old Bush trickle-down economics.”

Michael Carrigan, president of the Illinois AFL-CIO and former business manager of Decatur Local 146, applauds Giannoulias’ proposal for an ambitious public works and infrastructure plan paid for by repealing big oil tax breaks and reinvesting in American jobs.

“Alexi Giannoulias shows us he knows what it takes to get this country back on track,” Carrigan says. “This election is about jobs and reinvestment in American workers. If we invest in the work force, that investment is returned in middle-class buying power and the strength of sustainable employment.” ■

INDIANA

Indiana Mobilizes Against Right-to-Work Legislation

The future of the labor movement in Indiana could hinge on the results of a handful of state House races, says South Bend Local 153 Membership Development Director Troy Warner. The Republican Party—which controls the state Senate—is only three seats away from a House majority, which would allow Gov. Mitch Daniels to realize his goal of making



California IBEW members attend a rally in favor of candidates in support of good jobs.



Louisville, Ky., Local 2100 member Kevin Harris favors Jack Conway for U.S. Senate over Rand Paul, who's spoken out against the Civil Rights Act.

Indiana a right-to-work state. Daniels has also promised to do away with prevailing wage laws.

"We have to make sure that pro-worker lawmakers keep the House, because our jobs and our livelihoods are at stake," Warner said.

The state AFL-CIO reports that workers in right-to-work states earn about \$5,333 less than workers in other states; the rate of workplace deaths is 51 percent higher.

The IBEW is mobilizing to make sure state Rep. Nancy Michael, who represents a key district, holds onto her seat, while helping challengers Jesse James, the son of an Indianapolis Local 1393 member, and Linton Township Trustee Bionca Gambill in their bids to unseat anti-worker incumbents. ■

KENTUCKY

Louisville Lineman Looks for Unity in '10

Kevin Harris, a 29-year member of Louisville, Ky., Local 2100, a lineman at Louisville Gas and Electric, hasn't found a politician that he agrees with on every issue. He says he decides who to vote for based on whether they are "generally pushing in the right direction."

That approach leaves no doubt where he stands on the Senate race between Republican Tea Party-supported candidate Rand Paul and Democrat Jack Conway, Kentucky's Attorney General.

Responding to Paul's statement, made at the start of his campaign, that the Civil Rights Act of 1964 was "unfair" to businesses by telling them they couldn't discriminate, Harris says:

"I've learned that we often fear people we don't understand," Harris

said. "Rand Paul has a right to his beliefs and so do his supporters, but Kentucky and America need unity, not division." ■

MARYLAND

Young Md. Trade Unionist Supports Pro-Labor Governor

Cory McCray is a busy man. Business representative for Baltimore Local 24, a founder of the Young Trade Unionists, McCray is spending his weekends knocking on doors campaigning for a seat on Maryland's Democratic Central Committee.

"I'm running to serve on the state's central committee to give labor a voice, to engage and educate youth in my community and to be involved in the political process," he said.

For McCray and his local union, involvement means re-electing Martin O'Malley as the state's governor. He points to O'Malley's support of legislation to stem the rampant misclassification of workers in the state that deprives many of earnings and the right to organize. And he praises O'Malley's courage in supporting prevailing wage legislation in some counties where organized labor is often marginalized. ■

MISSOURI

Missouri Members Look to Rout Anti-Worker Candidate

When Kansas City, Mo., Local 124 Business Manager Terry Akins requested his member of Congress, Rep. Roy Blunt, to support unemployment benefits for laid-off workers, Akins was taken aback by

Blunt's brusque response.

"This guy has zero compassion for workers suffering hard times," Akins said.

Activists like Akins are highlighting Blunt's anti-worker stance in advance of the November Senate elections, in which Blunt is running against the popular and union-endorsed Missouri Secretary of State Robin Carnahan. Blunt is a 14-year congressman and was a member of the House GOP leadership during the Bush years. He garnered a near-perfect Chamber of Commerce voting record.

Since 2004, Carnahan has solidified her bonds with the working class and organized labor, Akins said: "With her recent appointments to the Missouri Department of Labor, it is once again the Department of Labor and not the 'Department of Management.' Carnahan works closely with those appointees to ensure compliance with state prevailing wage laws."

Journeyman wireman James Wilkinson is volunteering his time as a state registrar to mobilize members to vote for Carnahan.

"For this election, we need to vote in leaders like Carnahan who have workers' interests at heart," Wilkinson said. "It's important to communicate how drastic the difference is between these two candidates. With Blunt, if you're not rich already, he doesn't care about you." ■

NEVADA

Nevada IBEW Mobilizes for Good Jobs, Retirement Security

For Vacaville, Calif., Local 1245 member Mike Grimm, the right choice in this year's Senate election in Nevada couldn't be any more obvious.

"You've got Sharron Angle, a total extremist who wants to eliminate Social Security, Medicare, the Departments of Education and Energy, unemployment insurance and who knows what else," said the NV Energy troublemaker. "And then you have Sen. Harry Reid, who has a solid record of bringing good paying jobs to Nevada and supports creating a fair economic playing field for workers."

IBEW members throughout the Silver State are mobilizing to let working families know about Angle's extreme anti-worker agenda.

"She's made it clear she wants

to privatize Social Security, just like Bush tried to do," said Tom Bird, vice president of the Sparks/Reno Local 1245 Retirees Club. He has been working with members of the Nevada Alliance for Retired Americans to call attention to Angle's anti-Social Security agenda. They have held emergency meetings across the state and have organized pickets at Angle's office.

Many elected GOP officials, including the mayor of Reno, see her positions as so extreme that they have endorsed Reid. ■



NEW HAMPSHIRE

New Hampshire IBEW Says: 'Workers Can't Afford to Sit This One Out'

Second District International Representative and New Hampshire native Kevin Cash says he understands the frustrations IBEW members feel about the slow pace of change in Washington, D.C. But union members can't afford to sit this one out.

"Wall Street, the Chamber of Commerce, ABC, they're spending millions to get their candidates into office and if they win Congress, they will come after everything we have fought for in the IBEW and the labor movement," Cash said.

Dover Local 490 Business Manager Joseph Casey says the IBEW is mobilizing its members to help re-elect Carol Shea-Porter, who has racked up a strong pro-worker record as a member of the House Armed Services Committee, leading the effort to eliminate the Bush-era personnel rules that were highly unpopular among government workers.

The IBEW is also mobilizing behind Rep. Paul Hodes, who is running to replace retiring Sen. Judd Gregg. Hodes sponsored the Trade, Reform, Accountability, Development and Employment (TRADE) Act, which sets tough new standards to protect American jobs in the global economy. ■

NEW YORK

With Strong Senate Candidates in Tow, N.Y. Activists Focus on House Races

Boasting solid Senate records of supporting project labor agreements, the Employee Free Choice Act and prevailing wage laws, IBEW-endorsed candidates Sens. Charles Schumer and Kirsten Gillibrand are on the right side of the issues concerning working families, labor leaders in New York say.

Third District International Representative Larry Davis coordinates the IBEW mobilization effort across the Empire State. The Geneva Local 840 member said re-electing Schumer and Gillibrand would be good news to a state where more than a quarter of residents have union dues receipts in their pockets.

"Sen. Schumer has been a friend of labor for years," Davis said. "Gillibrand is with us on many issues like stopping misclassification of workers, so we're working to get the membership pumped up for a high turnout. But it's not a lock, and we need to put our efforts behind them to make this happen."

With 29 contests statewide, IBEW activists are mobilizing members to get out the vote for candidates like Rep. Scott Murphy, whose pro-labor voting record has made him a friend of workers in the state's 20th District. ■

NORTH CAROLINA

Moving Forward in North Carolina

It's never been easy to be a union member in North Carolina, which has one of the lowest union density rates in the country. But the labor movement's recent successes in mobilizing members in support of pro-worker candidates is helping make the Tar Heel state a lot more worker-friendly.

The union movement is now looking to unseat incumbent Sen. Richard Burr, who has been widely criticized for putting the interests of big business and Wall Street over those of his constituents, says IBEW state political coordinator David Haynes.

Haynes, a Durham Local 289

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Our Jobs, Our Future, Our Choice

member, says, "He has a nonexistent record when it comes to creating jobs or helping working families."

Burr most recently opposed a bill that would help local communities keep teachers, firefighters and police officers on the job by closing tax loopholes that benefit U.S. businesses that ship jobs overseas.

His opponent, Secretary of State Elaine Marshall, is catching up in the polls, despite his lopsided financial advantage. Marshall has opposed unfair trade deals that have devastated North Carolina's manufacturing industry and supports investing in our nation's infrastructure by updating the power grid. ■

OHIO

Ohio Electrician Urges: 'Don't Slow Down the Recovery'

Gregg Ogden, a 17-year member of Marietta Local 972, has worked only seven weeks out of the last 20 months. Despite the hard times, Ogden sees signs that Ohio is beginning to turn the corner, thanks to some of the policies of the Obama administration and leaders in Congress.

Ogden says that he is supporting Lt. Gov. Lee Fisher for U.S. Senate because he doesn't want to see this progress sideswiped by a return to measures promoted by Republican nominee Rob Portman. As the Bush administration's trade representative, Portman supported billions of dollars in tax breaks and other measures that helped send 100,000 Ohio jobs overseas.

Drawing the contrast between candidates, Fisher says, "If Ohioans want to see the jobs that Congressman Portman has created after spending 20 years in Washington, they have to go to China, India and Mexico."

Choices for IBEW members in November couldn't be clearer than in Ohio. Gov. Ted Strickland, elected four years ago with strong labor support, began his term by appointing Fisher as head of economic development. They both won national recognition for attracting employers to Ohio. A June report from the Pew Charitable Trusts found that Ohio is fourth among states in the number of workers employed in green energy manufacturing and development. ■

PENNSYLVANIA

Pa. Activists Mobilize for IBEW-Friendly Candidates

Paul Mullen knows it's nice to be on a first-name basis with his congressman. That's why when the Chester, Pa., Local 654 business manager talks about Rep. Joe Sestak, Mullen speaks of the pro-labor lawmaker like a solid friend.

"Joe's out front about his advocacy for labor," Mullen said. "A lot of politicians say they'll support you when they run, then they turn their backs on you. Joe's the opposite. He stands tall with the IBEW. Members here—they know Joe. He's been to the hall several times and he's toured our training facility. He's definitely one of us."

Now in a tight Senate race, Sestak has built a strong following among working families. He is an original co-sponsor of the Employee Free Choice Act. He is against extending the Bush tax cuts for the wealthiest Americans but supports tax breaks for the middle class. Sestak also worked with the Department of Labor in creating the Labor Advisory Committee—which counts IBEW International President Edwin D. Hill as a member—to focus on challenges working families experience.

Sestak faces businessman Pat Toomey in the November race. Toomey opposed the 2009 stimulus, which reversed job loss in a state with 9 percent unemployment. He supports eliminating corporate taxes altogether and boasts a 90 percent approval rating by the United States Chamber of Commerce—a group that opposes workers' rights to organize. ■

TEXAS

Good Jobs In Texas

Houston Local 716 Assistant Business Manager Paul Puente knows what it is like not to have a voice on the job, having worked as a nonunion electrician for nearly a decade. "Without a union, you don't have the power to make change," Puente said.

And as an organizer for the local, he learned that many issues that affect IBEW members—job creation, prevailing wage, health care and labor law—can't be changed at the work

site alone. "We need to make sure workers express their voice in Austin and in Washington, D.C. as well as on the jobsite," he said.

One of the hottest races in Texas this year is the gubernatorial contest between Houston Mayor Bill White and incumbent Rick Perry. White is tied with Perry in public polls. Houston Local 66 Assistant Business Manager Mike Mosteit chalks up Perry's precarious position to his failure to create good jobs statewide.

"West Texas has become a leader in wind power, but we need investment in renovating our power system so it can transmit that power to the large population centers in the east," Mosteit said.

But Perry, who has run up a record state deficit, has promised nothing but budget cuts. ■

VERMONT

Vermont Local Endorses Republican for Governor

Jeffrey Wimette, business manager of Montpelier, Vt., Local 300, didn't know how his members would respond when the local's executive board voted to endorse Lt. Gov. Brian Dubie against five Democrats running in the state's gubernatorial primary. It was the first time the local had endorsed a Republican.

"I received more congratulatory e-mails than ever before," Wimette said.

Representing 1,000 utility members and 200 construction electricians, Local 300 had waged a protracted campaign to support the re-licensing of the Vermont Yankee nuclear power plant which employs hundreds of local members. All of the Democratic candidates had opposed the plant's continued operation. But Dubie supported the local union's position.

It wasn't the first time that Dubie, an Air National Guard veteran, an American Airlines pilot, and member of the Allied Pilots Association had gone to bat for union jobs. Dubie also gave voice to IBEW members' concerns during the sale of Verizon's copper land lines to Fairpoint.

"Why are we supporting Brian Dubie? One word—integrity. He has shown loyalty, respect, honor and selfless service," Wimette said. ■



GOP gubernatorial candidate Brian Dubie, right, counts IBEW members among his supporters.

WASHINGTON

Washington Activists Mobilize Members

Seattle Local 46 member Nicole Grant's task is mobilizing members to get out the vote for Sen. Patty Murray. The 32-year-old journeyman wireman is the state's political coordinator.

Murray is a proponent of higher wages and tax-funded projects, in stark contrast to her challenger, Dino Rossi. "We have construction locals with upward of 60 percent unemployment," Grant said. "We've gotten some stimulus money, but we need more to put people back on the job doing infrastructure projects."

Murray successfully fought for federal funding to bolster the state's infrastructure, veterans' hospitals and schools. She was an original sponsor of the Employee Free Choice Act, has fought to raise the minimum wage and boasts a 90 percent labor voting record. Murray voted for unemployment extensions for laid-off workers and is an enthusiastic supporter of project labor agreements.

Rossi's approval rating on labor issues sags at 6 percent. The real estate salesman supported cutting jobless benefits as well as supporting President Bush's restrictions on overtime pay. As a state legislator, he voted against collective bargaining rights for public employees.

Recent polling shows Murray and Rossi in a dead heat among voters. ■

WEST VIRGINIA

Sen. Byrd's Legacy on the Line in W.Va.

Charleston, W.Va., Local 466 Business Representative John Boyd knows that it will be difficult for anyone to fill the legendary shoes of Sen. Robert Byrd, who died in June at age 93 after 51 years in office. But

Boyd says IBEW's choice in this year's election, Gov. Joe Manchin, shares Byrd's deep respect for the working people in his state.

Boyd recalls the tough time unions had bargaining with CSX, owners of the exclusive Greenbrier Resort in his native Mercer County. With CSX leaning toward declaring the Greenbrier bankrupt last year, Manchin supported the efforts of entrepreneur Jim Justice to purchase the resort and help save the health insurance and pensions of 1,700 workers there, including 11 IBEW members.

Dave Efaw, the former business manager of Local 466, now secretary-treasurer of the state building and construction trades, remembers Manchin first running for office without labor support. Today, says Efaw, "Manchin has an open door to unions. He has supported prevailing wages and has lobbied employers to give priority to state residents on their construction projects." ■

WISCONSIN

Feingold Faces Deep-Pocketed Challenger

In Wisconsin, the IBEW and the labor movement are getting behind Sen. Russ Feingold, who is facing a challenge from Oshkosh millionaire Ron Johnson.

Feingold has been a champion of working families for years, supporting policies that create American jobs and honor workers' rights. Says Wisconsin AFL-CIO Executive Vice President Sara Rogers: "We will do whatever we need to do to get the message out that Ron Johnson is not for working families."

Johnson has made keeping his plastics company nonunion a priority and supports tax breaks for companies that ship jobs overseas. He even admitted during a radio interview that China has a better business climate than the United States. ■



IBEW Connects with Next Generation of Workers

Young workers in Canada today face a rapidly changing economy and workplace—changes that First District Vice President Phil Flemming says he could have never predicted when he first joined the IBEW more than 40 years ago.

“The economy, technology and our culture—on and off the job—is different,” he says. “Younger workers have needs and expectations different from those of my generation.”

They also are not as familiar with unions as older generations. Flemming says that more than 60 percent of nonunion electricians in Canada are under the age of 40. “We can recruit them, but we have to change our culture, our approach and the means with which we communicate if we want this Brotherhood to grow,” he says. “If we want the IBEW to be relevant to a new generation of Canadian workers, we have to be willing to meet them on their level.”

To help with youth outreach, the First District commissioned a national survey of younger IBEW members this summer to gauge their attitudes about the labour movement.

The poll found that more than 60 percent of them think becoming members was the right choice, but they want to see more openness and transparency from union leaders. The polling found that one of their biggest turn-offs are local officials who don't respect or listen to the needs of their generation. “We can't have a country club mentality,” Flemming says. “We have to open the doors wide and make sure we are welcoming.”

Young trade unionists also want to see their locals strive for higher visibility—both on the work site and on social media networks that are increasingly some of their main tools of communication.

Surveyed members also advise organizers to skip the rhetoric and focus on explaining the concrete benefits of union membership. “This is a generation that grew up with the Internet. You have to tell them the whys and do it fast,” Flemming says.

The poll's results were presented at the First District's progress meeting

in August as part of a new campaign to make the IBEW a more welcoming place for young workers. More than 40 young IBEW activists caucused during the meeting to help develop a blueprint for youth outreach.

Fredericton, New Brunswick, Local 37 Membership and Organizational Development Lead Mary Williamson—a Generation Xer herself—says that one of the first steps older members can take is to just stop and listen to younger mem-

bers' concerns. “By listening, the First District has taken a giant step in reaching out to younger workers,” she says. “Better communication may help break some of the barriers to progress—such as making assumptions that are just not correct.”

Williamson, who helps incorporate social media tools like Facebook and YouTube into Local 37's outreach efforts, says that there isn't a one-size-fits-all tool for communicating anymore. “We know that attendance

at union meetings is down, but members still need to be informed so we have added Facebook, Twitter, YouTube and blogs to our communications toolbox.”

Flemming says that many younger members are interested in establishing a mentoring program that would partner seasoned IBEW veterans with newer union leaders. “We need our young people to be our public face, but we have to make sure that we give them all the help

they need to flourish.”

There are plans to establish a permanent First District youth committee to continue outreach and bring the campaign to every local. “I witnessed a brilliant exchange of ideas and information on how we can all work together to improve member engagement, recruitment and the future of the IBEW,” Williamson says. “This is the start of something great.” ■

La FIOE se rapproche de la prochaine génération de travailleurs au Canada

Lorsqu'il a joint les rangs de la FIOE, il y a plus de quarante ans déjà, Phil Flemming, Vice-président du Premier District, n'aurait jamais pu prédire que les jeunes travailleurs canadiens auraient à faire face à tous ces changements rapides de l'économie et de la nature de leur travail.

« L'économie, la technologie ainsi que notre culture, au travail ou à l'extérieur, est bien différente. Les besoins et les attentes des jeunes travailleurs d'aujourd'hui ne sont pas les mêmes que ceux de ma génération » dit-il.

Ces jeunes travailleurs sont aussi moins familiers avec les syndicats que les générations plus âgées. « Au Canada, plus de soixante pour cent des électriciens non syndiqués ont moins de quarante ans. Nous pouvons les recruter comme nouveaux membres mais pour ce faire, nous devons modifier nos habitudes, notre approche et les moyens de communication utilisés si nous voulons augmenter les effectifs de notre Fraternité. Afin que la FIOE puisse intéresser la nouvelle génération de travailleurs canadiens, nous devons être prêts à les rencontrer à leur niveau » déclare le Vice-président Flemming.

Afin de pouvoir rejoindre les jeunes travailleurs, le bureau du

Premier District a mené, au cours de l'été, un sondage national auprès des jeunes membres de la FIOE visant à évaluer leurs comportements à l'égard du mouvement syndical.

Le sondage a démontré que soixante pour cent d'entre eux croient avoir fait le bon choix en devenant membres; toutefois, ils souhaiteraient une plus grande franchise et plus de transparence chez les dirigeants syndicaux. Selon le même sondage, il semble qu'une des choses qui les répugnent le plus soit le refus des dirigeants des sections locales de respecter ou d'être à l'écoute des besoins de leur génération. « Nous ne devons pas avoir une mentalité de club fermé, nous devons élargir nos portes et nous assurer de bien accueillir les nouveaux venus » poursuit le Vice-président.

Les jeunes ouvriers syndiqués s'attendent aussi à ce que leurs sections locales s'efforcent d'atteindre une plus grande visibilité, autant à leur travail que sur les médias et les réseaux sociaux lesquels constituent, de plus en plus, leurs principaux outils de communication.

Les membres qui ont répondu au sondage ont également informé les organisateurs syndicaux qu'ils devraient laisser tomber le côté rhétorique et se concentrer plutôt sur une bonne explication des avantages concrets reliés à l'adhésion syndicale.

« Cette génération a grandi avec l'Internet. Vous devez donc être en mesure de répondre à leurs questions sur le champ » souligne le confrère Flemming.

Ce sondage fait partie d'une nouvelle campagne visant à faire de la FIOE une fraternité plus accueillante pour les jeunes travailleurs et les résultats ont été présentés lors de la conférence canadienne du Premier District qui a eu lieu au mois d'août. Plus d'une quarantaine de jeunes militants de la FIOE s'étaient regroupés durant la conférence afin de développer un plan visant à tendre la main aux jeunes.

La consœur Mary Williamson, elle-même de la génération X, qui agit à titre de Responsable du développement organisationnel pour les membres à la S.L. 37 de Frédéricton au Nouveau-Brunswick, croit que « l'écoute » pourrait constituer une des premières étapes; les membres plus âgés devraient prendre le temps d'écouter les plus jeunes lorsque ces derniers leur font part de leurs préoccupations. Une meilleure communication peut contribuer à abaisser certaines barrières, souvent causées à partir de fausses idées.

Dans les efforts de sensibilisation de la S.L. 37 auprès des membres, les médias sociaux tels que Facebook et You Tube ont été intégrés

avec l'aide de la consœur Williamson. « Il n'existe plus d'outil de communication unique pour rejoindre les membres. Compte tenu de la baisse du taux d'assistance aux réunions de la S.L., il fallait trouver un moyen pour informer les membres; nous avons donc ajouté Facebook, Twitter, You Tube et les blogues à notre boîte à outils » affirme-t-elle.

Le confrère Flemming affirme que plusieurs de nos jeunes membres seraient intéressés à instaurer un programme de mentorat qui pourrait jumeler des vétérans aguerris de la FIOE avec les nouveaux dirigeants syndicaux. « Nous comptons sur nos jeunes pour promouvoir notre image publique, alors nous devons nous assurer de leur procurer l'aide nécessaire pour qu'ils puissent aller de l'avant et s'épanouir ».

Des projets sont en cours pour établir un Comité permanent pour les jeunes membres du Premier District afin de poursuivre ce programme de sensibilisation et d'être en mesure de le transmettre à toutes les sections locales. « J'ai assisté à un échange d'idées et d'information génial démontrant comment nous pouvons tous travailler ensemble en vue d'améliorer l'engagement, le recrutement et l'avenir de la FIOE. C'est le début d'une formidable expérience » conclut la consœur Williamson. ■

Circuits

Safety Training Kicks in During Life-or-Death Moment

Quick thinking and past CPR training enabled a Texas IBEW leader to help save the life of a co-worker suffering a heart attack.

On April 17, Amarillo Local 1146 Business Manager/President Andy Bailey was working in his office at the Burlington Northern Santa Fe Railway Co.'s car repair station when he heard concerning sounds coming from the next-door office of Mike Hardy.

"I could hear Mike talking with a woman on the cleaning staff about feeling indigestion and chest pains," Bailey said. "A few minutes later, I heard a thud and the woman started screaming." Hardy had passed out, hit his head against his desk and was bleeding from a gash near his nose.

With calm and precision, Bailey sprang into action. After dialing 911, he directed BNSF employees Ismael Urias to go meet the ambulance at the gate, Shannon Vineyard to talk to the 911 operator while Mike Trask teamed up with Bailey giving chest compressions and mouth-to-mouth resuscitation to Hardy, who had stopped breathing and had no detectable pulse.

Five minutes later, a police officer arrived on the scene and used a defibrillator on Hardy. Another round of CPR followed before paramedics arrived to take him to the hospital, where he immediately underwent quadruple bypass surgery.

After several months of convalescing, Hardy is back on the job and grateful for his co-workers' quick efforts.

"As far as I'm concerned, they saved my life," Hardy said. "Andy and the other guys—I'm grateful for them every day. They're all good friends of mine now. I was very lucky."

BNSF has stepped up its safety training in the wake of the emergency. Management has offered employees more CPR classes—which are garnering record turnout—and purchased an on-site defibrillator.

Bailey said that's a welcome development. His last CPR training was when he managed a swimming pool facility in 1989, and Hardy's heart attack served as a wake-up call for Bailey and others to shore up their skills.



Photo courtesy of BNSF Railway.

Amarillo, Texas, Local 1146 Business Manager Andy Bailey, second from the left, and his colleagues, from left, Mike Trask, Shannon Vineyard and Ismael Urias, helped save a co-worker's life.

"I never took a CPR refresher class until after Mike's heart attack," Bailey said. "Training was out there, but I never felt that I really needed a refresher class since I was no longer in a field of high risk. Boy, was I wrong. Mike's heart attack opened our eyes on how important it is to be ready."

Bailey and the other lifesavers were honored at a company event where they were presented with certificates of thanks.

"It was nice for BNSF to do that—but our best sense of satisfaction is seeing Mike alive, well and on the job again," Bailey said. "He's back to his old self."

Hardy, Trask, Vineyard and Urias are members of the Brotherhood Railway Carmen division of the Transportation Communications International Union. ■

Solidarity in Action: N.J. Members Send Relief to Haiti

For months, Joe Licinski had been on the bench. So the Jersey City, N.J., Local 164 journeyman wireman was doing what all laid-off workers try to do to weather the recession—slim down the family budget, live frugally and hope for a phone call that would send him reaching for his tools.

But when a 7.0 magnitude earthquake ripped through Haiti last January, Licinski played a key role in the local's effort to provide aid—volunteering days of his time to help people suffering from the cataclysmic disaster that claimed thousands of lives and severely damaged or destroyed vital infrastructure.

were primarily spent folding and boxing up clothes. But the latter half of the month was when the men and women of Local 164 really stood out, said President John DeBouter.

"Being journeymen and mechanics, we were very organized. We put the young, strong apprentices up front and loaded half the crates the first Saturday." Some of the boxes were bundled on pallets, and members used forklifts to place the heavier bundles in the containers.

The giant crates are similar to those hauled by trains and semis and serve a dual purpose for the relief effort. In September, volunteer workers staying in Haiti will cut windows and doors in the containers, which will be converted into temporary shelters for children, many of whom are now orphaned. Each container will have basic electricity with one overhead light. While not ideal long-term housing, the solid metal frames will provide better protection from the elements than the makeshift tents and plastic tarps that many Haitians have been living under for months.

DeBouter said that volunteerism is key to the local's culture. Members have wired area cabins for Boy Scout groups, helped senior citizens with home renovations, and logged time on Habitat for Humanity projects.

"We get charged up about things like this," DeBouter said. "The whole philosophy is that we feel fortunate for the trade we have, and we want to instill that in the younger people who join our local. The feeling becomes contagious. Once a new apprentice gets a taste

of what the Brotherhood is all about, they come back again and again to help those in need."

After 10 months of unemployment, Licinski is now back on the job completing an upgrade at Hudson Generating Station, a coal-fired plant in Jersey City.

"We've gone through a long period of unemployment and are still having a bit of a dry spell," he said. "But that's why the Haiti project was important. A lot of the volunteers had been out of work for a while, and this was a chance to do something together, something that offers the kind of camaraderie we were missing away from the job site."

Business Manager Richard Dressel, who also volunteered, offered accolades to the members for their efforts.

"It spoke volumes to the community and the recipients in Haiti what Local 164 members and the rest of the IBEW are all about," Dressel said. ■

NJATC-Milwaukee Tool Partner for Measurement Device Training

Since 1924, when the company developed the "Hole-Shooter," the first lightweight portable one-handed quarter-inch capacity drill, Milwaukee Electric Tool Corp. products have been some of the most trusted in the electrician's pouch.

Last year, the company began manufacturing measuring tools for the electrical industry, devices like clamp meters, digital multimeters and infrared scopes, which can



More than 100 members of Jersey City, N.J., Local 164 and other community members volunteered to send aid to Haiti in the wake of the devastating earthquake.

Transitions

sense when electrical connections are hotter than they should be.

For electricians and for the company, new training in the uses of the devices was needed to continue the trusted relationship between Milwaukee Electric Tool and workers in the field.

In July, the National Joint Apprenticeship Training Committee, the IBEW and the National Electrical Contractors Association announced a long-term agreement with Milwaukee Electric Tool to train electricians, journeymen and workers in newer classifications in the safe and effective use of measurement devices.

The agreement, announced in July at the National Training Institute's graduation ceremonies in Ann Arbor, Mich., provides for a blended learning test and measurement academy. State-of-the-art simulation and 3-D technology will help electricians learn do's and don'ts before putting themselves in the line of danger on the job.

"The program is modeled after airline pilot training," says Mike Callanan, executive director of the NJATC. Students, he says, will grab their personal protective equipment, assume proper positions to take measurements and simulate work scenarios. "When they make a mistake there may be a 'boom'," but no one will be hurt," he says.

All training modules will use lifelike animation of Milwaukee test and measurement equipment and include information on product applications, safe work practices, code and standards references, field applications and troubleshooting.

"Milwaukee Electric Tool has established a new standard for companies doing business in the electrical industry," says Callanan. The training, using equipment purchased by the company, will expand business opportunities for contractors and help in upgrade training for journeymen.

"We are extremely proud to partner with the NJATC to develop an educational tool for future generations of apprentices, journeymen and electrical contractors," says Steven Richman, president of Milwaukee Electric Tool Corp.

Recently, the NJATC awarded Milwaukee Electric Tool Corp. the 2010 NECA Industry Partner of the Year award. ■

RETIRED

Harold Higginbotham



Fifth District International Representative Harold Higginbotham retired effective Oct. 1, ending

an IBEW career marked by a commitment to volunteer organizing.

Initiated into Gainesville, Fla., Local 1205 in 1972, Higginbotham was mentored in his apprenticeship by journeyman electricians who encouraged him to attend union meetings and get involved in the local union.

Higginbotham served on several committees and held various offices in the local before his election as business manager in 1995.

A story in the April 2001 issue of the IBEW Journal describes how, in 1993, Higginbotham and fellow workers Nelson Mathis, Kenny Sykes and Ernest Cooper brought their local back from the brink of extinction by volunteering to organize during the day while working the night shift as journeymen inside wiremen on a nuclear power plant shutdown.

Local 1205's membership had dwindled to fewer than 300 "A" members, with only 70 working. There was a "For Sale" sign on the parking lot and no money to pay the light bills when Higginbotham proposed that the local establish a Construction Organizing Membership Education Training (COMET) class at the union hall.

With a 15-member volunteer

committee and a loan from the International, Higginbotham led the rebuilding of the local union, convincing members to support a \$10 dues assessment to finance organizing campaigns. The local membership increased to more than 800 and new offices were opened in Tallahassee and Panama City.

"We were real fortunate that the members supported us. We sure couldn't have turned things around without them," says Higginbotham, whose father and grandfather were union railroad men.

Brother Higginbotham, a Vietnam-era Navy veteran, was appointed as one of the Fifth District's organizing coordinators in 1999 and garnered success, initially in the NLRB-election phase of organizing and,

later, in using top-down methods.

Leaving his official duties behind, Higginbotham still sees organizing as the union's prime mission. "The biggest thing is for each member to understand that if there is an unorganized electrician out there, he's already got your job. The IBEW can't compete on a level playing field without reaching out and bringing these workers into our union," says Higginbotham.

Higginbotham's retirement will fulfill a longtime dream. "For 40 years, my wife, Val, and I have been planning to travel around the U.S. and see our great country," says Higginbotham.

On behalf of the entire union membership, the officers and staff wish Brother Higginbotham a rich, healthy and happy retirement. ■

Spotlight on Safety

Illinois Local Helps OSHA Inspectors Beef Up Skills

Eric Patrick knows that when safety watchdogs get a shot in the arm of union expertise, job sites are less dangerous for all workers in electrical construction.

That's why the Rockford, Ill., Local 196 business manager hosted a training for dozens of Occupational Safety and Health Administration compliance officers throughout the region to improve their knowledge of potential hazards around high-voltage lines.

Compliance officers from Indiana, Ohio and Wisconsin joined their Illinois colleagues at the local hall in April for an OSHA 10 Transmission and Distribution course. The daylong session covered ways to identify proper underground and overhead grounding, as well as how to zero in on possible red flags on a construction site.

"This training has been just part of a growing relationship between the local and OSHA representatives," Patrick said. "I'm very happy that we've been able to come together and share information to help workers."

One of the compliance officers' chief responsibilities is to investigate possible safety violations at work sites and submit their findings to the Department of Labor, which can then issue appropriate fines to contractors failing to play by the rules.

Local 196 brought in George Arhos and Bryan Stage, two employees of the American Line Builders Apprenticeship Training who have taught the course to hundreds of budding and seasoned IBEW linemen over the past three years. Arhos and Stage—from Local 196 and Columbus, Ohio, Local 71, respectively—head up area training coordination at ALBAT and are regarded as some of the finest in the trade.

"George and Bryan are experts," said Dan Dade, director of ALBAT and a Local 71 member for more than three decades. "They're constantly up to speed with new information and are definitely committed to the industry."

Following the training, Kathy Webb—area director of the North Aurora, Ill., OSHA office—met with Local 196 leaders and one compliance officer to debrief on the impact of the meeting. In a letter to Local 196's office, Webb wrote:

"The compliance officers received a great deal of information and



Leaders of Rockford, Ill., Local 196 hosted 26 OSHA workers from four states for an intensive training in high-voltage line safety.

knowledge about your industry and really enjoyed the class. Without the generosity of union members like you to volunteer your time and knowledge, it would not be possible for us to get this type of training."

The number of OSHA employees who investigate work sites dropped during the Bush years—but that amount is increasing, making input from unions more effective, said IBEW Safety and Health Department Director Jim Tomaseski.

"Anytime our local unions can present safety issues from a union worker's point of view, OSHA's ability to enforce critical safety regulations is greatly enhanced," Tomaseski said.

Plans are in the works for future collaborations between the compliance officers and the ALBAT trainers.

"Through this joint effort, our objective is to continually build on and improve the relationship between the IBEW and OSHA to help ensure that all workers are provided the safe workplace they deserve," Patrick said. "We want everyone to be able to return home to their families after working in one of the most dangerous and demanding trades." ■

Local Lines

Election of Officers

L.U. 8 (as,em,i,mar,mt,rts,s&spa), TOLEDO, OH—Congratulations to Joe Cousino on his election as the new business manager of Local 8. Best wishes, Bus. Mgr. Cousino, for much success in your new position. Congratulations also to the following newly elected officers: Pres. Eric Grosswiler, Vice Pres. Lee Arnott, Rec. Sec. Greg Hammer, Fin. Sec. Mike Brubaker, Treas. Tom Enright; new Executive Board members Bill Box, Charlie Condon, Shaun Enright, Kevin Hurley, Shawn Robaszkievicz; and new Examining Board members Josh Abernathy, Carl Cochenour, Nate Eaton, Mike Klocinski and Terry Short.

Thanks to all who participated in the election process. To those of you who ran for an office and did not win, we appreciate your interest in serving your union brothers and sisters.

Thanks to former business manager Jim Kozlowski for all his years of service. Bro. Kozlowski, we appreciate everything you've done for this local serving on the various committees and in offices held. Best wishes on your future endeavors.

Congratulations to the 32 Inside apprentices and seven Teledata apprentices who recently graduated. As you move forward in your new career, please take advantage of the continuing education courses available through our JATC.

Ben "Red" Tackett, P.S.

North Texas JATC Graduates

L.U. 20 (em,i,mt,spa,t&u), DALLAS/FORT WORTH, TX—The North Texas Electrical JATC held its Annual Completion Dinner at the Sheraton Grand Hotel on June 4.

IBEW Local 20 and the North Texas Chapter NECA both give an Outstanding Apprentice Award to a graduating apprentice for an overall outstanding performance. This year, both awards were presented to David Thetford.

Awards are presented to apprentices for outstanding performance at school and on the job. Taken into consideration are their grades, attendance, job evaluation, attitude and community involvement.

Award recipients were as follows:

- Local 20 Gold Pliers Award: Ronald Pratt Jr. (1st year), Jason Raburn (2nd year), John Moncevais (3rd year) and James Irvin (4th year).
- NECA Achievement Award: Timothy Vernon (1st year), Jason Raburn (2nd year), John Moncevais (3rd year) and James Irvin (4th year).
- The Local 20 Dallas Federal Credit Union Award: Ronald Pratt Jr. (1st year), Charles Towb (2nd



Local 20 North Texas JATC 2010 graduates and committee members attend apprenticeship completion dinner. From left, front row, Pablin Vela Jr., David Thetford, David Sanchez, James Rudolph, Kevin McGarity, James Pringle, Samuel Peacock and Taylor Parish; back row, committee members Kent Pippin and Lyndon Hanson, Stephen McDonald, Antonio Vital, Walter Maultsby, Alberto Martinez, Timothy Martinez, Michael Martinez, Alfred Maldonado, Freddie Lopez, Andrew Jones, Daniel Cruz, James Flowers and committee member Karsten Frentrup.

year), Kenneth Branson (3rd year), Augustin Montoya (4th year) and James Flowers (5th year).

- The Fort Worth Local 116 Federal Credit Union Award: David Thetford and James Flowers.
- Perfect Attendance Award: James Flowers, Freddie Lopez, Michael Martinez, Timothy Martinez, Walter Maultsby, David Sanchez, David Thetford and Pablin Vela Jr.

A.C. McAfee, B.M.

National Training Institute

L.U. 24 (es,i&spa), BALTIMORE, MD—Local 24 proudly attended the National Training Institute again this year. The Baltimore JATC had 14 people attend a wide variety of courses at the Training Institute, held at the University of Michigan in Ann Arbor. NTI is a very educational and impressive program. Our participating members look forward to the program every year. I hope everyone had a great summer. Stay cool and stay safe.

Gary R. Griffin, B.M.



In attendance at the NTI are union members from IBEW Local 24 and the Baltimore JATC. From left are: Instructors Tim Medford, Jim Smith, Dave Springham; Local 24 Bus. Mgr. Gary Griffin; JATC Dir. Dave Norfolk; Instructors Jack Ryan, Chris Ardoin; Training Coordinator Neil Wilford; and Instructors Larry Ryan, Mike Maksim and Ray Starks. Also attending, but not pictured: JATC Committee member Curtis Reed and Instructors John Dalfonzo and Anthony Enfield.

Re-elect Friends of Labor

L.U. 26 (ees,em,es,govt,i&mt), WASHINGTON, DC—I would like to remind everyone of the importance of the midterm elections on Tuesday, Nov. 2. It is extremely important that you help re-elect our friends in the national, state and local races.

Local 26 elections were held in June, and pictured (*on pg. 9*) is the swearing in of the newly elected officers at our union meeting held July 9. The swearing in was performed by now-retired brother and former business manager Cecil H. "Buddy" Satterfield Jr., who prior to his retirement was special assistant to the International President.

The following members passed away since our last article: Michael B. Mang, Paul C. Tomlin, William F. Hahn, Larry T. Hill, Bruce C. Smith, John E. Hannon, John R. Nalley and William F. Durnbaugh Jr.

Best wishes to recent retirees: Ronald L. Bloss, Joseph F. Bohon Jr., Fred K. Bowers, Terry W. Cox, Timothy O. Foster, Garry H. Griffis, Carlos W. Altizer, Eugene G. Burgan, Neal J. Gregory, Anthony C. Smith and Stephen E. Webb.

Charles E. Graham, B.M.

Renewable Energy Facility

L.U. 38 (i) CLEVELAND, OH—Construction has started at the new \$100 million Northeast Ohio Regional Sewer District's Renewable Energy Facility project. The project will include a new 53,000-square-foot multistory building that will contain the following processes: chemical dewatering of biosolids, fluid bed incineration of biosolids, and energy production utilizing steam produced via heat transfer technology in the incineration process.



Local 38 members employed by ESI Inc. standing in front of the new Renewable Energy Facility at the Southerly Wastewater Treatment Plant are, from left: Paul Wadle, job steward Mike "Rambo" Krieger, Rich Bruner and foreman Jim Svab.

Trade Classifications

(as) Alarm & Signal	(ei) Electrical Inspection	(lctt) Line Clearance Tree Trimming	(mps) Motion Picture Studios	(rr) Railroad	(spa) Sound & Public Address
(ars) Atomic Research Service	(em) Electrical Manufacturing	(lpt) Lightning Protection Technicians	(nst) Nuclear Service Technicians	(rtb) Radio-Television Broadcasting	(st) Sound Technicians
(bo) Bridge Operators	(es) Electric Signs	(mt) Maintenance	(o) Outside	(rtm) Radio-Television Manufacturing	(t) Telephone
(cs) Cable Splicers	(et) Electronic Technicians	(mo) Maintenance & Operation	(p) Powerhouse	(rts) Radio-Television Service	(u) Utility
(catv) Cable Television	(fm) Fixture Manufacturing	(mow) Manufacturing Office Workers	(pet) Professional, Engineers & Technicians	(so) Service Occupations	(uow) Utility Office Workers
(c) Communications	(govt) Government		(ptc) Professional, Technical & Clerical	(s) Shopmen	(ws) Warehouse and Supply
(cr) Cranemen	(i) Inside	(mar) Marine		(se) Sign Erector	
(ees) Electrical Equipment Service	(it) Instrument Technicians				

Efforts are made to make this list as inclusive as possible, but the various job categories of IBEW members are too numerous to comprehensively list all.



Local 26 officers are sworn in, from left: Executive Board member Mike Hoyt, Examining Board members Melvin Cherry and Lorne Seay, Executive Board members Joe Dabbs and John Collins, Fin. Sec. Mike Shoemaker, Examining Board member Walter Carroll, Bus. Mgr. Chuck Graham, Executive Board members Jerry Lozupone and Jerry Lewis, Vice Pres. Larry Greenhill Sr., Rec. Sec. Frank Laddbush, Pres. Butch Ramos, Executive Board members Steve Zimmerman (partially obscured) and George Hogan.

The three-year project includes work throughout the plant totaling more than \$12 million in electrical work, which will provide many man-hours for our membership.

Local 38 officers have been meeting and speaking with elected officials about various proposed projects. It appears that work will finally be starting in the near future on some of the larger projects, such as the Medical Mart and Convention Center and the Phase One Casino Project at the Higbee Building.

Dennis Meaney, A.B.M.

Memorial Monument

L.U. 42 (catv,em,govt,lctt&o), HARTFORD, CT—IBEW Local 42 erected a new monument in memory of our departed members. Once a year every fall, we will add the names of members who passed during that year.

We extend special thanks to Jean Risley, wife of Local 42 Treas. R. William Risley Jr., for all her time and effort planning and researching for the memorial project. Jean worked closely with the engravers to create a beautiful monument, located outside Local 42's union hall.

We also extend special thanks to the Retirees Club for their assistance with the researching of members' names. Finally, we thank Susan Davis at the I.O. for her help with researching the names of all departed Local 42 members.

Jacquelyn Moffitt, Mbr. Services



IBEW Local 42 memorial monument in tribute to departed members.

Rally at Seattle's City Hall

L.U. 46 (as,c,cs,em,es,et,i,mar,mo,mt,rtb,rts&st), SEATTLE, WA—Nearly 200 union members from the construction trades packed Seattle City Council's house in July to weigh in on the Deep Bore Tunnel construction project that officials approved in January

2009. The current seismically unsound viaduct has been in need of major repair for nearly 10 years, but the debate on how and when to replace the ailing structure continues.

Local 46 member Shannon Hagen spoke to the city council stating, "We have taken ample time to evaluate all possible [known] issues, but spending any more time creating problems that cannot be foreseen will only stalemate this project and we need jobs now!"

Members mobilized because we need these jobs. "I'm a member of Electrical Workers Local 46 and I'm looking for work," said Benjamin Arron, who received overwhelming applause in response to his statement. The city council will postpone the vote until February 2011, but the state may still award contracts.

The city council is in favor of this project, but the new mayor is creating roadblocks to keep the project from moving forward. As the debate continues, we are working toward more public-action efforts to make the statement to our city mayor that this project needs to happen now.

Angela Marshall, P.S.

Step Up for Midterm Elections

L.U. 68 (i), DENVER, CO—At the Aug. 21 annual picnic, Local 68 members, their families and guests enjoyed a wonderful day of bright sunshine, barbecue, beverages and brotherhood. Photographs are available at the local's Web site www.ultimateelectricians.com.

Wayne Shelton won the horse shoe tournament. And every kid in attendance won the kids games. Wiremans' Brotherhood Fund was on hand to liven up the festivities even more, with 50-50 tickets, positive vibes and popcorn! (Not to mention selling a few hundred shirts and hats for fundraising to benefit the WBF.)

Get ready for November midterm elections! Make sure your voter registration is OK for your current address. We truly need a worker-friendly majority in political offices throughout the nation. Please do your part to make it so! For more information, visit Web site www.sos.state.co.us or send an e-mail to edk@ibew68.com or tomr@ibew68.com.



At the Local 68 picnic, Kathy Jordan (gesturing) directs children of members in a rousing game of Tug-O-War.

COPE: Two cents is all it takes. Are you putting in your two cents worth? Add it up and donate at the dues window. Two cents for each hour you work would total \$41.60 per year for COPE! These moneys help support local candidates and issues that are good for our cause. Please give your two-cents worth!

We extend condolences to the families of our recently deceased brothers: William Hughes, James Berger and Howard Blair.

Ed Knox, Pres.

Work Outlook Improves

L.U. 80 (i&o), NORFOLK, VA—The work outlook has continued to improve over the fall. Currently, several projects are moving forward to keep our members busy. Our contractors are still diligently working to secure more work for the future.

Congratulations to those who received service pins this fall. We thank you all for your many years of service. We would not be where we are today without your hard work over the years.

Thank you to Terry and Maureen McPhillips for another successful picnic. Everyone seemed to truly enjoy themselves once again. It was good to see so many familiar faces as well as some we have not seen in a while.

Local 80 wishes to remind anyone who plans to travel and sign Book II here that you must be registered on ERTS prior to signing.

The officers and staff of IBEW Local 80 wish everyone a happy, safe and prosperous season ahead.

W. Dennis Floyd, A.B.M.

Solar Training Grant

L.U. 90 (i), NEW HAVEN, CT—Gov. Jodi Rell signed our solar bill into law at the state capitol. This law will remove barriers that were in place that hindered our contractors from securing rebate money from the state. Among those attending the signing ceremony were Michael Moconyi, Connecticut Chapter NECA executive director; Local 90 Pres. Sean Daly; and several state senators who helped pass this legislation.

Recently, we also secured a grant from the state for \$100,000 for solar training. Thanks to our JATC Dir. Paul Costello.

Local 90 held an election of officers in July. We wish our officers the best in all their efforts. Elected were: Bus Mgr. Frank Halloran, Pres. Sean Daly, Vice Pres. James Malone, Rec. Sec. Mike Crisci, Treas. Robert Wytowich, and E-Board members Steve Asplund, Russ Cooper Jr., James Fainer, Eric Meliso and Thomas Ryan.

Our business manager for the past 15 years, Kenneth King, retired. Local 90 thanks Bro. King for all his hard work and leadership. He was a member for 47 years and was an officer in the local for more than 20 years. He can now enjoy the benefits in retirement that he fought diligently to protect for all. He will be missed by us all. Enjoy, brother—you deserve it.

Sean Daly, Pres.

Local 94 Labor Candidates

L.U. 94 (lctt,nst&u), CRANBURY, NJ—Four Local 94 members are running for public office this November. No one can represent working families and their unions better than working people themselves. We ask all IBEW members to vote this November. Support your local brothers.

The Local 94 candidates are:

- H. Kirk Craver—for Pittsgrove Committee
- George Fecanin—for Rutherford Council
- Sherman Wood—for Salem County Freeholder
- Robert Breslin—for Lower Alloways Creek Committee

We thank these brothers for taking time to represent the membership and the community. We wish you all the best of luck.

When we vote we win!

Chip Gerrity, P.S.

Reminder to Vote

L.U. 96 (i), WORCESTER, MA—Local 96 welcomed some hot summer fun with a picnic and Worcester Tornadoes baseball game in June. Although our hometown team fell short of victory, Chris Colabello had his 511th hit, with a home run in the first inning, taking the lead for most career hits in the history of the Can-Am League.

Members are reminded to vote. Elections are Nov. 2, 2010. To learn more about candidates the local is endorsing or to volunteer as a supporter, contact the hall or visit us online at www.ibewlocal96.org.

In tribute to those we've lost, this article is in memory of brothers who passed away earlier this year: John Buffone, Ralph Giangrande, Michael Lennon, Wilford Rock and Robert Zinkevich. Our thoughts are with their families.

Luke E. Carpenter, Treas./P.S.

Statewide Election Nov. 2

L.U. 100 (c,em,i,rts&st), FRESNO, CA—The statewide general election is Tuesday, Nov. 2. Election registration deadline is Oct 18. Please do your part in the political process! Help with a phone bank and/or walk a precinct. It is in your best interest to get involved; and it's an excellent opportunity to further spread our labor message, which will strengthen our ability to provide our communities with a living wage, pension and health care.

The State Federation of Labor supports Jerry Brown for governor, as does our local Central Labor Council.

Efforts are ongoing to build the heavy maintenance facility for the California High Speed Rail system in Fresno.

Local 100 is proud to announce Bro. Richard Tuck will receive his 75-year service pin award.

Local 100 election results: Bus. Mgr./Fin. Sec. Kevin Cole, Vice Pres. Christian Howell, Pres. Stefan

Local Lines

Davis, Rec. Sec. Michael Caglia, Treas. Ronny Jungk; and E-Board members Lou Gutierrez, Bob Anderson and Chuck Stanton.

Attend your local union meetings on the second Tuesday of each month, 7 p.m. at the Training Center.

Think safety always.

M.A. Caglia, R.S.

Pres. Corrigan Graduates NLC



Local 102 Pres. Bernard Corrigan (left) accepts plaque presented by retired former IBEW business manager Andy Cuvo.

L.U. 102 (c,catv,i,it,o&t), PATERSON, NJ—On June 26, Pres. Bernard T. Corrigan attained a Bachelor of Arts degree in union leadership and administration from the National Labor College.

Originally called the George Meany Center for Labor

Studies (founded as a training center by the AFL-CIO), the National Labor College is the nation's only accredited higher education institution devoted exclusively to educating union members, leaders and staff.

At our July union meeting, retired member and former IBEW business manager Andrew Cuvo presented Bernie with a plaque from our membership in honor of his achievement. Andy was in fact the first IBEW member to graduate from the Meany Center in partnership with Antioch College back in 1979. Bro. Cuvo was business manager of former Local 367 and later business agent at Local 102.

We are proud of these two brothers and their commitment to acquire the highest levels of leadership skills.

Patrick R. DelleCava, F.S.

2010 Apprentice Graduates

L.U. 130 (i), NEW ORLEANS, LA—Greetings, union brothers and sisters.

Bus. Mgr. Clay Leon, officers and members congratulate the 2010 class of apprentice graduates: Kenneth J. Bauer, Dale M. Delpit, Scott V. Fontaine Jr., Kenneth C. Jackson, Michael C. Martin, Viet H. Sam, Terron J. Williams and Joshua J. Wismer. Brothers and sisters, if you are on the job with one of these members take a moment to thank them for their hard work and dedication; they are our future.

M.J. Branighan, Local 130 training director, reports that Kenneth Jackson was selected as NOJATC outstanding apprentice for 2010 and that Kenneth attended the statewide competition held May 12, 2010, in Shreveport, LA. Kenneth also participated in the 21st annual National Training Institute at the University of Michigan in Ann Arbor.

Best wishes to all the graduates for a successful career in the electrical industry.

Bro. Leon reminds all our new journeymen that: You are the future of this local, and to keep this local strong and vibrant you must be willing to give back, get involved, attend union meetings, become an activist, and educate your families and

friends about organized labor. Talk to your political representatives; make them aware that the union supports working families, who are the true backbone of our great country.

Sandra Theriot, R.S.

Officers Training Course

L.U. 146 (ei,i&rts), DECATUR, IL—We held our annual Labor Day parade and picnic in September and once again it was a huge success. Everyone had a great time, thanks to the Labor Day committee.

All the officers and Executive Board members recently attended an officer training course conducted by IBEW Int. Rep. Dave Ruhmkorff.

The work picture has not improved as the three major jobs we were hoping for have not materialized i.e., Secure Energy, Future Gen, and Tenaska.

We thank the other locals that have been able to put some of our members to work.

Condolences to the family of Ammon "Digger" Odell. Digger was a 61-year member of the IBEW and will be missed.

Don't forget to check us out at Web site www.ibew146.com and also on Facebook.

Rich Underwood, R.S.

Labor Day Picnic

L.U. 158 (i,it,mar,mt&spa), GREEN BAY, WI—Local 158 held its election of officers in June. Congratulations go out to all who won. It was good to see some new members get involved. The election judge and tellers did an excellent job and should be commended.

Work has slowed up quite a bit. We hope for some work to develop for the fall and winter. We are optimistic that 2011 will be a banner year for work. But 2011 is still some time away and we have too many people unemployed!

Once again a Labor Day picnic was held at Bay Beach Amusement Park in Green Bay, and it was well attended by our local. We had food, refreshments, games, rides and other entertainment. Many politicians also attended. It's that time once again! Hope everyone had a great summer.

Donald C. Allen, B.M.

Election of Officers

L.U. 176 (es,i,rts&spa), JOLIET, IL—Our local officer election was June 5. Newly elected officers were sworn in at the July meeting by past president Bill Koehler. Thank you to Gregg Vershay, who served as election judge and oversaw a completely smooth and fair process.

After serving 21 years as an assistant, Steve Magruder was elected to his first term as business manager. Returning as Steve's assistant business managers: Jim Conness, Jim Kollman, Dale Magruder, Jim Watters and Matt Kenney.



Local 176 newly elected officers were sworn into office in July.

Jim Ryan was re-elected president (second term) and will be assisted by new Vice Pres. Joe Dubrovich. Running unopposed were: Rec. Sec. Mark Ferry (first term), Treas. Fred Kempes (second term) and Fin. Sec. John Warren (fifth term).

Jerry Sheedy (fifth term) and Steve Newcomer (third term) are joined on the Executive Board by new members Jeff Farrar, Bob Jimenez, Chuck McBroom, Tom Thrush and Billie Van Duynes. New Examining Board members Mike Barnes, Kurt Rohrbach, Jeff Tutt and Victor Woods join Clay Schulte, who returns for his fourth term. Local 176 delegates to the IBEW International Convention in Vancouver: Steve Magruder, Jim Ryan, Fred Kempes, John Warren, Steve Tutt and Joe Van Duynes. Alternate delegates: Jerry Sheedy and Bob Battistelli.

All officers attended training on July 29.

Thank you to all who participated in the local election as voters, candidates and on the Election Board.

Mark Ferry, R.S.

Work Picture

L.U. 180 (c,i&st), VALEJO, CA—As reported in the past, the lack of credit emptied our pipeline of work. Our area had a number of large projects that were completed just before and just after the credit crunch began.

Future predictions are as follows. Private business remains in capital preservation mode, if not survival mode. Public works (when there is funding) bids are far below the engineer's estimate. Bidders reduce prices far below reasonable efficiencies and go bankrupt halfway through the project.

The only large project, Valero Refinery, is fully staffed with a peak of approximately 180 electricians. Valero will be winding down when you receive this issue. Many waited two years for the project to start. Many traveling members signed and made numerous re-signs only to see a few job calls hitting the top of Book Two.

We thank the travelers who helped us staff the Valero Refinery, and we are heavy hearted for those who came very close to landing a job call. Regrettably, we sadly report that it took well over two years for a job call to hit Book Two, and we foresee the same from this point forward. Please be so advised when signing our books—it will be a very long wait.

Michael C. Smith, B.A.

Cast Your Ballots for Workers

L.U. 196 (govt,mt,o,t&u), ROCKFORD, IL—As we near another "most important election of our lives," I hope all IBEW members in the U.S. exercise their right to vote.

In the Illinois governor's race the GOP candidate, Bill Brady, is a nonunion home builder who has voted against prevailing wage laws, wants to lower the minimum wage by \$1/hour, has opposed "Equal Pay for

Equal Work" legislation and voted against safety requirements and standards on construction projects.

Is this what any of us want from a governor? I, for one, can say "No." Brady also voted against the "Illinois Jobs Now" capital bill, which has created work for an estimated 500,000 unemployed working class men and women in Illinois through a terrible economy.

Vote for candidates who support working class citizens.

Our local is working with the Federal Mediation & Conciliation Service office in our area to help improve and build upon the relationships we have with several municipalities in our jurisdiction by becoming more pro-active in avoiding problems instead of reacting to them. Responses from city and village leaders have been very positive. Your union needs you!

Kudos to Steve Jones, who won a trophy at the 35th IBEW Fishing Tournament held in Pierre, SD. His winning walleye weighed 4 lbs. 2 oz. The trophy will reside at the Local 196 union hall for another year!

Eric Patrick, B.M.



Local 196 journeyman lineman Steve Jones (left) displays his winning trophy as Bus. Mgr. Eric Patrick extends congratulations.

Community Service

L.U. 234 (i&mt), CASTROVILLE, CA—Our local supports working families and their children. In this effort, on May 18, Local 234 Bus. Mgr. Ken Scherpinski gave a presentation to the YMCA Board of Directors of San Benito County along with a contribution of \$250 for their annual Community Support Campaign. These funds are used for after-school care, "camperships," sports, activities and many other programs for all ages—a real benefit to our community. Our members are proud to make contributions to worthy area organizations and look forward to a better economy when our gifts may increase.

As of this writing, we were looking forward to our annual barbecue on Sept. 25, 2010, at Toro Regional Park on Highway 68. This event is a fun time for all members and their families. We were again teaming up with our brothers and sisters from UA Local 62.

Stephen Slovacek, P.S.

NJATC Apprentice Graduates

L.U. 246 (ees,i,rts&spa), STEUBENVILLE, OH—At the time of this writing our work is slow, but we have been very fortunate over the last couple of years due to a large project at the W. H. Sammis Plant for First Energy. That project is now on line and we thank all from the IBEW who participated.

We congratulate our 14 newest journeyman wiremen, who successfully completed the NJATC training. All 14 also earned enough credits to be awarded an associate degree of technical studies through Eastern Gateway Community College. Adam



Local 246 new journeyman wiremen: from left, seated, Scottie Smith, Greg Bellville, Adam Maruca, Kim McCalla, Rob Parrish, Chris Basich; standing, David Pietro, John Fenske, David Osaba, Eric Nutter, George Zatezalo, Jason Keffer, Adam Firm and Dan Voght.

Maruca received the John Habash award for Outstanding Apprentice and attended the National Training Institute in Grand Rapids, MI.

Please keep our brave military men and women in your thoughts and prayers, especially IBEW members. One of our own, first-year apprentice Ryan Omaitis, recently was deployed to Iraq. Now he works as hard for the citizens of the United States as he has and will for the IBEW.

Kyle N. Brown, B.M.

Local Mourns Eric Rose

L.U. 280 (c,ees,em,es,i,mo,mt,rts&st), SALEM, OR—Our members mourn the loss of Bro. Eric Rose, 38, who died in a tragic accident loading a celebratory cannon that exploded. Eric leaves behind a wife and two children. Our local will miss him greatly. Eric joined Local 280 in 2008 and worked for Dynaelectric and was regarded highly by all. Also, Bro. Randy Rasher, 78, passed away recently and we send his family our condolences.

Please check out the new links at our Web site www.ibew280.org! Our fantastic secretaries, Donna Evans and Sherri Wallman, have done an outstanding job of installing links to our own classified section, 401(k) calculator, Health and Welfare information, etc.

Kudos to Local 280 members who participated in the United Way Golf Tournament including: Trace Privratsky, Mike Sliper, Pete Parker, Bill Kisselburgh, Joe Rundle, Josh Miller, Chris Bate and Travis Johnson.

As of this writing in August, work has picked up in our local but nothing will get to Book II in 2010. Jobs at Facebook, Salem Mental Hospital, Home Depot Distribution Center, and EWEB have started to get our out-of-work list moving, but we still have more than 200 on Book I.

The good news is that all our apprentices are currently working, after some of them had been unemployed for almost a year. Many thanks to Locals 12, 60, 112, 340, 424 and others for the work during these hard times. Please work safe!

Jerry Fletcher, P.S.

Union Utilities Recognized

L.U. 300 (govt,i,mt&u), MONTPELIER, VT—Local 300 employers Entergy Nuclear Vermont Yankee and Green Mountain Power were recently listed among the 15 best places to work by the Vermont Chamber of Commerce and Vermont Business Magazine.

Companies that make the cut undergo a two-

part assessment which compiles information about wages, benefits, employee engagement and satisfaction, company policies, demographics, training, leadership and planning. Up to 400 companies are randomly judged each year.

“This award recognizes what those of us in organized labor have always known: Union shops are the healthiest environments to work in,” said Bus. Mgr. Jeffrey Wimette. “IBEW employers are some of the most socially responsible businesses around and believe the first step to success is treating employees well. We are enormously proud.”

Green Mountain Power is Vermont’s second largest electric utility, serving 90,000 customers. Entergy Nuclear Vermont Yankee produces one-third of the state’s electricity and employs 650 people. Several hundred IBEW members work for both companies.

Matthew Lash, P.S.

Back to Business

LU. 306 (j), AKRON, OH—Our local’s summer activities were a great time for all! The annual picnic at Clay’s Park and the golf outing at Mayfair were well attended and we thank the respective committees for a job well done.

A special thanks to our members who volunteered at the Furnace Street Mission First Responder Counseling Clinic and the Equine Rescue Center. More than 500 hours were donated to these great humanitarian efforts.

Work is slow but slowly improving, a story heard around our nation and certainly not new. This fall we will continue to look for work as we head to the polls to cast our votes. The negative TV ads began in June, each party blaming the other for the tanked economy and massive manufacturing job losses. The banking industry, wallowing in TARP dollars, spins blarney about how banking and citizenship are one and the same. The truth is out there, but I wouldn’t look for it on the World Wide Web.

We mourn the loss of retired Bro. Thomas Kost. Work safe and work smart!

Bob Sallaz, P.S.

Relay for Life Fundraiser

L.U. 322 (govt,i,it,lctt,o&u), CASPER, WY—In July, the local sponsored a team to walk in the American Cancer Society’s Relay for Life in Casper, WY. The event was held July 30-31 at the Natrona County High School football field in Casper.



Several Local 340 officers gather for a photo. From left, seated, are: Examining Board member Ralph “Scott” Beasley, Rec. Sec. Ray Romo, Executive Board members Greg Larkins, Charlie Gaston and Brian Bailey; standing, Examining Board members Cynthia “CC” Moore and Tim Bailey, Bus. Mgr. A. C. Steelman, Vice Pres. Andrew Meredith, Executive Board member Mike Williams, Pres. Tom Meredith, Examining Board member Jason Prasad, Treas. Doug Larson and Executive Board member Tom Okumura.

Team captain was Chris Morgan. Fifteen people were on the Local 322 team—nine local union members and six family members, who in total spent 17 hours on the NCHS football field and walked 75 miles.

The Local 322 team raised \$2,000 through donations and on-field fundraisers. Some of the money was raised at the Casper picnic by having a dunk tank where Bus. Mgr. Charlie Dockham volunteered to be dunked. This was the second year Local 322 sponsored a team, and the local surpassed the goal of \$1,500 set last year.

The Casper event raised a total of \$110,000 to help fight cancer. Big thanks to all the members and their families who walked and those who donated to a worthy cause.

Local 322 will hold a food drive during October to help the needy. In 2009, the local collected more than 3,500 pounds of food donated for distribution to food banks in the Casper area.

Chris Morgan, P.S.

Wiremen/Musicians Perform

L.U. 332 (c,ees,i&st), SAN JOSE, CA—The Local 332 Annual Picnic was a big success. More than 1,300 members and their families attended this year’s picnic at Coyote Ranch. The food lines were long but everyone did get a steak or hot dog. Many thanks to all the volunteers who made this a great event. Don’t miss next year’s picnic at Coyote Ranch. It is always the second Saturday in July.

At the recent IBEW Ninth District Progress Meeting in Anaheim, CA, IBEW 332 was represented by a group of wiremen who are also musicians. The Kavanaugh Brothers Celtic Experience band was hired by I.E.C. member/Local 47 Bus. Mgr. Pat Lavin to play at the reception for all the delegates and



IBEW Local 332 wiremen/musicians with the Kavanaugh Brothers Celtic Experience band entertained at the Ninth District Progress Meeting.

families. The band brought the house down with their rousing interpretation of Irish songs with some Grateful Dead mixed in. The band members are: Asst. Bus. Mgr. Sal Ventura, Vice Pres. Kevin Kavanaugh, Rec. Sec. Alan Wieteska, E-Board member Mark Cosentino, IBEW 332 journeyman wiremen Tom Kavanaugh and Tim Kavanaugh, and Tim’s sons Nate and Sean. Check them out on Facebook.

Gerald Pfeiffer, Pres.

Election of Officers

L.U. 340 (i,rts&spa), SACRAMENTO, CA—As a result of our June local union elections, the following were given the oath of obligation at the July membership meeting: Bus. Mgr. A. C. Steelman, Pres. Tom Meredith, Vice Pres. Andrew Meredith, Treas. Doug Larson, Rec. Sec. Ray Romo; Executive Board members Brian Bailey, Heerey “Charlie” Gaston, Gregory Larkins, Thomas Okumura, Michael Williams; and Examining Board members Tim Bailey, Ralph “Scott” Beasley, Cynthia “CC” Moore, Jason Prasad and Ignacio “Iggy” Rodriguez. Delegates to the 2011 International Convention are: Toby Anderson, David Bianco, Paul Bianco and Tim Wyatt. I look forward to working with this fine group for this next term!

Running for office is not always easy—but in the end, when the members make their decision, I’ve always found it worth the effort to serve the union cause. I commend all the local members who ran for an office in June and I also thank the outgoing officers for their years of dedication to the local.

I wish I could change this statement, but once again I have to report our work picture is very slow. We hope things turn around soon!

I’m saddened to report retired Bro. Clarence Van Hoy passed away on July 4 this year.

A.C. Steelman, B.M.

NSA Data Center

L.U. 354 (i,mt,rts&spa), SALT LAKE CITY, UT—Midterm elections are coming up soon; make sure to vote for candidates who support labor’s cause.

Newly elected officers of Local 354 are: Bus. Mgr./Fin. Sec. Rich Kingery, Pres. Steve Woodman, Vice Pres. Mike Barney, Rec. Sec. Many Blackburn, Treas. Tyler Judd; Executive Board members Boyce Christensen, Alan Peterson, Russell Lamoreaux, Mike Meredith, Dale Evans,

Local Lines

Aaron Bottrell; and Examining Board members George Halliday, William Jacobs and Mike Pennie. Congratulations to all.

The National Security Agency data center project at Fort Williams in Utah will be awarded late in the year. It is not known at this time how many wiremen will be needed. If we need any help from our traveling brothers and sisters, we will make it known on the IBEW jobs board.

The hard times across the country have made it difficult for all of our IBEW family members, whether working or not, but let's not forget who we are and what we stand for. Bless all of those who are struggling; know that your brothers and sisters care about you. Call your union hall if you need help. We have resources available, and most have access to food banks or additional support for you and your family.

Manya Blackburn, R.S.

'Get Out the Vote' Drive

L.U. 364 (catv,ees,em,es,i,mt,rts&spa), ROCKFORD, IL—Finally, work is picking up a bit in our area although there may not be calls for Book II until the Byron Nuclear Plant refuel outage coming in early spring 2011.

It is the season here again in Illinois. Not football season, rather the political season. Local 364 has been working diligently to register every member of our local to vote. We are at well over 90 percent registered and will be working to make that 100 percent by registration deadline.

Following the membership voter drive, we will refocus on the upcoming midterm elections, which take place Nov. 2 in Illinois. It is expected that this will be a down year for voter turnout, which is why it is important to work hard to get union members out to the polls.

Local 364 Bro. Ray Pendzinski is running for Illinois state representative in our area, and we are working hard to make certain he is elected along with other Illinois candidates friendly to working families such as Gov. Pat Quinn and U.S. Senate candidate Alexi Giannoulis. Remember to do your part to get out the vote. One of the jobs you save by doing so may well be your own!

Charles Laskonis, B.A./Organizer

Wisconsin AFL-CIO Award

L.U. 388 (em,i,rts&spa), STEVENS POINT, WI—Local 388 congratulates Luke Wachowiak, one of our signatory contractors, on receiving the prestigious Ralph A. Jirikowic Award for community service presented by the Wisconsin AFL-CIO. The state AFL-CIO seeks nominations from its affiliates and after care-



Local 388 signatory contractor Luke Wachowiak (right) receives the Ralph A. Jirikowic Award presented by Wisconsin AFL-CIO Pres. David Newby.

ful screening presents the annual award to one individual who has demonstrated dedication to the labor movement and commitment to the community.

Luke has volunteered and donated much time and talent to numerous organizations throughout the Stevens Point area over the years. Luke believes in giving back to the community that has given so much to him and his family.

The work picture for our area is very slow, not much different from what we are hearing from around the country. We look forward to next spring when we anticipate the construction of a new biomass facility in our jurisdiction.

Local 388 is saddened by the death of Bro. James Schreiter, who passed away in July at age 66. Condolences go out to his family.

Guy LePage, P.S.

Apprentice Graduates

L.U. 440 (i,rts&spa), RIVERSIDE, CA—Local 440 congratulates our 2010 class graduates. Nineteen journeyman wiremen and three Sound and Communications installers received their certificates of completion on June 12. [See photo below.]

This class is a perfect example of the excellent career path created by the IBEW and the apprenticeship to train the future work force of our industry. Some of the graduates have served our country in one branch or another of the military, and some entered the apprenticeship through the Helmets to Hardhats program.

Two of the students who received awards for the Inside Wireman program are Helmets to Hardhats participants Candida Spicer and Arnulfo Magdaleno. Joel Espinoza, a Sound and Communications Systems graduate, received the "Outstanding Apprentice of the Year" award. To our graduates: We are proud of you all and know that you will do your part to keep our local strong and continue in the tradition of training future apprentices.

Bernie Balland, Organizer

Traverse City Solar Project

L.U. 498 (c,catv,em,i&spa), TRAVERSE CITY, MI—At this writing the work outlook in our area appears challenging. On the positive side, service work and oil field work have been steady.

We congratulate Voltage Electric, which recently completed a large solar installation on top of the new parking structure in Traverse City.

Our annual picnic was Aug. 21 and we extend our thanks for all those who volunteered time and



Local 498 congratulates its most recent group to complete the Inside and Residential apprenticeship training: from left, Ben Brandt, George Shumar, Brandon Ingersol, Gary Downey and Kris Weathers. Not pictured: Aaron Vineyard.

energy for the event.

The fourth-year inside apprenticeship class, in partnership with Voltage Electric, recently completed another Habitat for Humanity home in our area. Thanks to all those who assisted!

We send a hello to our members traveling around the country and overseas.

On a sad note, our local recently lost member Scott Miller in a tragic motorcycle accident. Our condolences go to his family.

Timothy R. Babcock, P.S.

Big Solar Farm Project

L.U. 530 (i,o&rtb), SARNIA, ONTARIO, CANADA—On July 25, Local 530 held our annual summer picnic at Bluewater Fun Park. All members, along with their spouses and children, were invited to enjoy the park's swimming pools, bumper boats and water slides. Hot dogs, hamburgers and pop and chips were provided and as usual everyone who attended had a great time.

Huron Oaks Golf Club was the site for Local 530's annual golf tournament on Aug. 6. Semi-pros and hackers alike enjoyed 18 holes of golf followed by a steak dinner and prizes for all. The winning team this year: Bros. Nick Powell, Derrick MacKinley, Kevin Morgan and Dave Rand, with a best ball score of -14.

By the time this article is printed, Canada's largest solar farm will be complete. We thank all the members from Ontario who helped us complete this project. With their help a total of 80 megawatts of green energy was completed by the people who should be building Canada's new energy projects.

Local 530 is saddened by the recent passing of Bro. Dario Maola, who was the owner of DMW Electrical Instrumentation, Inc.

Al Byers, P.S.

Wind Turbine Training

L.U. 538 (i), DANVILLE, IL—Work in our area remains slow. We are grateful for the locals that have provided jobs for our members.

Results of our June election of officers: Bus. Mgr. Jim Bailey, Pres. Terry Crawford, Vice Pres. John Gallez, Treas. Larry VanVickle, Rec. Sec. Schuyler Bailey, and Executive Board members Jeff

Owen, Luke Modglin and Matt Hinchee. Thank you to all members who ran for office.

We mourn the loss of William Schingel and Michael Noel Jr. Bill worked as an electrician for 32 years. He volunteered with Lynch Area Fire Protection District and was a veteran of the Boy Scouts of America. He is survived by his wife, Dorothy, four children and seven grandchildren.



Local 538 apprentice Michael Noel Jr. (June 8, 1981 - June 19, 2010).

Mike was starting his fourth year of apprenticeship. He was a U.S. Marine Corps veteran and avid community volunteer. Mike is survived by his wife, Amanda, and four children.

Congratulations to Matt Hinchee on completing wind turbine training. Matt will instruct the upcoming course in Danville. Please contact the JATC office if you wish to take this class.

The JATC congratulates Mark Price on completing his apprenticeship. Mark is the son of retired inside wireman Gene Price. The JATC also thanks Jack Land and Gary Pollard for their recent donations.

The local picnic will be Oct. 9 at Forrest Glen Preserve. See you at the union meetings: third Tuesdays at 7 p.m. (CST).

Kathie Porter, Training Dir.

Officers Elected

L.U. 558 (catv,em,i,mt,o,rtb,rts,spa&u), SHEFFIELD, AL—Our spring picnic on April 10 was a great success and attendance was wonderful. We had Swamp John's Restaurant catering, a car show (won by IBEW retiree Billy West, with a beautiful 1956 Chevy convertible), and live music from the band "Park The Car," made up of IBEW members. Thanks to all who helped make the day a success. [See photo, pg. 13.]

Our Local 558 election of officers was June 4. Elected were: Bus. Mgr. Steve Crunk, Pres. Ralph Mayes, Vice Pres. Tony Quillen, Rec. Sec. Todd Osborn, Treas. Charles Lamon; Executive Board members: Ron Weaver, Russ Allen, Ken Bratcher, Jim Wallace, Neal Quinn, Gary Dale Blackstock, and for our Decatur-Huntsville Unit—Eric Embry. Examining Board members: Bros. Tim Montgomery, wireman examiner; Mark Massey, lineman examiner; David Millsaps, maintenance wireman examiner; and Tony Rutledge, instrument mechanic examiner.

Delegates to the International Convention are: Bros. Mac Sloan, Ron Weaver, Tony Quillen, Mac McCreless and David Crunk. Congratulations to all!

Mac Sloan, Mbr. Dev.



Local 440 Class of 2010 apprentice graduates: from left, back row, Robert Reyes, Deonte Walker, Candida Spicer, Kacey Wooldridge, Gregg McDaniel, Alex Guerrero, Travis Riner; front row, Mike Maddox, Ed Mansfield, Sean Canaday, Michael Lopez, Arnulfo Magdaleno, Eli McLees and Christopher Roehm. Graduates not pictured: Robert Canales, Joshua Cross, Danny Esau, Pablo Gil, Daniel Guerro, David Weinbrenner, Joel Espinoza, Adam Gomber and Steve Lemm.

Local 576 Apprentice Graduates



IBEW Alexandria, LA, Local 576 congratulates recent apprentice graduates. From left: Donny Hudnall, Keith Davis, Willie Brown, Jamie Brown, Lee Vaughn, Martin Sanders, Robert Brister and Will Sanders.

JATC Graduates Welcomed

L.U. 584 (ees,em,es,i,rts,spa&u), TULSA, OK—Local 584 welcomed its newest group of journeyman wiremen at a ceremony on June 4 during our regular monthly union meeting. As graduates of the Northeast Oklahoma JATC Training Program, they were presented with American-made, union-made Carhartt jackets bearing the IBEW symbol, each with the recipient's name stitched on it. Each graduate was also given a commemorative medal signifying their advancement to journeyman status.

Members of the graduating class were: James Carman, Eric Hopkins, Brandon Hernandez, Jeff Sims, Krystle Watson, Stan McElmurry, Joe Burnside, Martis Overstreet, Ken Cohenour and Bonnie Super. Bro. Ken Cohenour was selected as this year's Outstanding Apprentice and will represent Local 584 in the Seventh District Apprentice Skills Competition.

We wish each of our new journeyman wiremen the best of luck.

Johnny Patterson, A.B.M.



Some of the graduates from Local 584's JATC class of 2010 gather for a photo. From left are: James Carman, Eric Hopkins, Brandon Hernandez, Jeff Sims, Krystle Watson, Stan McElmurry, Joe Burnside and Martis Overstreet.



Sheffield, AL, Local 558's spring picnic was a great success.

Report From the Front Lines

L.U. 636 (as,catv,em,spa&u), TORONTO, ONTARIO, CANADA—Congratulations to our new and returning officers and representatives, who will share their time and talents in pursuit of justice. It was a busy election year with members choosing a leadership team that includes fresh and familiar faces in units across our local and at the provincial Executive Board table. As we move forward, we say thanks to all the activists whose courage, commitment and support have brought us to where we are and those who will take us where we need to go.

Our local is especially grateful for the sacrifices and lifelong service of leaders such as John and Lori Thornton, Brenda Boles, Jane Dusome, Wendy Dunford and Larry Collins. Throughout their careers, these sisters and brothers have served the IBEW with honour and distinction. As they step away from center stage, we applaud their contributions and wish them happiness and success in future endeavours.

We are proud to announce the appointment of Sister Linda Georgiu to the Executive Board of the Ontario Federation of Labour. This marks the first time that a member of our local has been selected for this prestigious post. An advocate with unparalleled passion, Linda will add the voice of the IBEW to the chorus in the 'House of Labour' and help influence positive change for all workers.

Paddy Vlanich, Ed. & Training

Officers, Grads & Retirement

L.U. 654 (i), CHESTER, PA—Officers elected for the term of 2010-2013 are: Bus. Mgr. Paul Mullen, Pres. James Russell, Vice Pres. William Adams, Rec. Sec. James Thompson Jr., Fin. Sec. Thomas Edgcumbe, Treas. Edward Kikut; Executive Board members Karl Blaier Jr., David Bonaventure, John Bondrowski, Thomas Heron, Brian Kelly; and Examining Board members Kevin Anderson, Louis Freeman and William Sweeney.

Congratulations, gentlemen, and thank you for your willingness to serve the local.

Our local also congratulates our newest journeymen from this year's apprentice graduating class: Mike Garvey, Cory Goebel, Ryan Hughes, Greg Kowall, James Lafferty, Brian Paul, Kevin Robinson, Michael Smith and Ben Tyson.

We also thank Bus. Mgr. Steve McNally for his years of service to the local. The devotion he has shown to our organization throughout his career is unparalleled. The innovation and tireless effort he has demonstrated over the years has certainly benefited our members and their families. His retirement is well earned and we wish him all the best.

Jim Russell, Pres.

Annual Awards Banquet

L.U. 666 (i,mt&o), RICHMOND, VA—The Centennial Picnic held June 19 at Cobblestones Park was a great success! There were 634 members and their families in attendance. Thank you to all the brothers and sisters who made this event possible.

In July, the International Office hosted the 2010 IBEW Women's Conference in Washington, DC. Highlights included beneficial workshops and interesting speakers.

Mid-term elections are looming. We have only a few weeks left to make a difference in the election. Please get involved! The work situation in our area remains dismal. Thank you to all the locals putting our members to work.

Congratulations to recent retirees: H. Paul Powers, William "Bill" Powell, Jerry D. Robinson and Michael Wirt. We mourn the passing of Bro. John W. Hall Jr.

The annual award ceremony and banquet was Sept. 17 at the Virginia Crossing Resort.

Congratulations to all award recipients. Awarded 50-year service pins were Stewart Bell, James Joyner and Leroy Vanfossen; 55-

year pins—Louis Bernier, Robert Gilley, Benjamin Goins, Donald Lipe, Ernest Martin, Edward Stephens and Beverly Taylor; 60-year pins—Emmett Alcock, Fontaine Bowles, J. Irving Jamerson and James Ligon; and a 65-year pin—Thomas W. Stone Jr. Ten members were recognized for 25 years of service and 24 members for 40 years' service.

Please attend union meetings held the second Friday of each month at 8 p.m.

Kendra Logan, P.S.

Election Season

L.U. 692 (i,mt&spa), BAY CITY, MI—At this writing, we have 120 on Book 1. There are 971 on Book 2. Book 1 may pick up in late 2010. We do not foresee getting into Book 2 in 2010.

Our June membership election results are: Bus. Mgr./Fin. Sec. Mark Bauer, Pres. Brian Klele, Vice Pres. Karl Shawl, Treas. Tom Barbeau, Rec. Sec. Tammy Gottleber; Executive Board members Ron Eurich, Jeremy Kiley, Howard Renigar, Tim Rupp, Rich Rytlewski, Mark Thompson; and Examining Board members Todd Aultman, Travis Aultman, William Nutt, Randy Rippee and Jeff Wilcox. Appointed were: Asst. Bus. Mgr. Jack Tobias and Director of Membership Development Jess Peil.

Most of these positions pay no salary and all require dedication and time to serve the local. We congratulate the officers and thank them for commitment and service.

With Virg Bernero running for governor, we have a chance for the middle-class to be heard with his fierce determination. But you have to help.

Remember to vote. Despite any inconvenience voting may be, you will feel proud walking from the booth.

A continued thanks to all our brother locals for helping keep our members employed in these times.

Our condolences to the family of retired Bro. Doyle E. Terry, who recently passed away.

Tom Bartosek, P.S.

Golf Outing Fundraiser

L.U. 702 (as,c,catv,cs,em,es,et,govt,i,it,lctt,mo,mt,o,p,pet,ptc,rtb,rts,se,spa,st,t,u,uow&ws), WEST FRANKFORT, IL—Our Annual Golf Outing on June 18 held at the Franklin County Country Club was a huge success. We raised more than \$10,000 for the Poshard Foundation for Abused Children. A good time was had by all for a good cause.

Local 702 hosted the Outside Business Manager's Conference held July 28-29 at the Rend Lake Resort and Conference Center. Presentations were given concerning outside construction work, and vendors exhibited their tools of the trade. We thank everyone for their attendance at these informative and important meetings.

At the Lively Grove Project (Prairie State Energy Campus), we currently have 430 wiremen working. The entire project has worked more than 2.5 million consecutive hours without a lost time accident.

The summer heat was ruthless on our members, so much so that the Lively Grove and Baldwin projects shut down for a couple of days with heat indexes at 121 degrees.

Marsha Steele, P.S.



Participating in the Local 702 Annual Golf Outing are, from left: Tom Trammel, Jim Holderfield, Hal Nicholson, John Howat, Mick Emery and Jack Stillely.

50-Year Member Awarded

L.U. 704 (catv,em&i), DUBUQUE, IA—Bus. Mgr. Dan Hammel presented Bro. Stan Thor with a 50-year service pin and certificate. Bro. Thor was initiated into Local 740 on Oct. 10, 1960. We congratulate Stan on his 50 years of service. This is something we all hope to achieve.

At press time Thermofisher Scientific, a manufacturing branch of Local 704, was scheduled to cease production in mid-September of this year. Thermofisher manufactured laboratory equipment used to perform scientific research. Production will be moved to other plants, with a substantial portion of the product to be built in Shanghai, China.

Bus. Mgr. Hammel stated it was great working with all of the 290 former Thermofisher employees. In a "right-to-work" state, this group had a 100 percent membership in the IBEW! The employees' commitment to loyal membership was quite impressive.

Local Lines



Local 704 Bus. Mgr. Dan Hammel (left) presents Bro. Stan Thor with his 50-year service award.

We will miss their contribution to the local and wish them the best in future endeavors.

At the time of this writing, work is slow with approximately 25 percent of our membership laid off and recorded on Book One.

Ronald C. Heitzman, P.S.

Your Right to Vote

L.U. 716 (em,i,lctt,rts&spa), HOUSTON, TX—Greetings, brothers and sisters. I hope all are well and working. The work situation in Houston is still holding its own.

Local 716 recently participated in the Harris County AFL-CIO Labor Day Celebration and Barbecue cook-off. We had a great turnout from the membership as well as elected officials and candidates for the upcoming November elections. The food was great and everyone had a good time. Thanks to the cooking team as well as the volunteers, who also helped with making the Labor Day celebration a success.

We welcome all our new members who just made membership, including the second-year apprentices. We encourage our new members to stay informed by attending union meetings.

Local 716 also completed our voter registration drive to ensure that all members have the opportunity to exercise their right to vote in the November elections. Please exercise your right and encourage your family members to do the same. We have got to get our labor-friendly candidates elected.

Local 716 encourages all members to contribute to the PAC Fund, and also to participate in the Local Union Death Benefit Fund and the Sick and Needy Accident Fund.

John E. Easton Jr., B.M./F.S.

Labor Day Picnic

L.U. 756 (es&i), DAYTONA BEACH, FL—The Volusia/Flagler Central Labor Council, AFL-CIO, held its annual Labor Day picnic on Sept. 6 in the City of South Daytona.

IBEW Local 756 was one of many affiliated labor unions in the council that participated in the afternoon of fun and brotherhood. Other unions and locals represented included the Teachers local and support staff, Postal Workers, AFSCME, Police, Firefighters, UAW, CWA, IBEW utilities local, Sheet Metal Workers and the UA as well as retirees from various unions.

Approximately 1,200 union members and their families attended. There was entertainment for all with live music, and water slide and bounce house for the kids.

Special thanks go to our CLC picnic coordinator Lu-Ann Blankenship, educational support staff, for pulling off another successful picnic. Another shout-out to our fearless cooks: Tom Remigio (IBEW utility Local 1066), Andrew Spar (Volusia Teachers president), Rusty Olsen (Postal Workers), and Gary Wells (UAW) for manning the grills.

Along with the fun and brotherhood there was politics. As usual, local politicians and our endorsed candidates were all invited. Our annual picnic has become a hot spot for politicians to see and be seen.

Gubernatorial candidate Alex Sink, U.S. Rep. Suzanne Kosmas and Florida attorney general candidate Dan Gelber all gave brief speeches to the crowd. We endorsed U.S. Rep. Kendrick Meek for U.S. Senate. Labor supports candidates with a record of standing up for working people.

Daniel Hunt, P.S.

'Get Out & Vote'

L.U. 776 (i,o,rts&spa), CHARLESTON, SC—The upcoming November election could not be more important to the issues at hand. Our issues. Not just here in South Carolina, but nationwide. It seems the hurdles never end as we race from one election to another. We have asked for and received COPE/PAC funding for the candidates we endorsed; we have taken the photos and shook hands; we have sent out newsletters—but now the effort falls on each of us to stand in line and cast our vote.

If we want our voices heard, our way of life continued, the American dream renewed, then let's remember our Brotherhood—train together, work together, vote together.

Chuck Moore, B.M.

Lance London Awards

L.U. 824 (t), TAMPA, FL—Every year, Local 824 presents the Lance London Award to a union member who has shown outstanding effort and dedication to educate, inform and involve fellow union members.

At the May 7, 2010, general meeting Bus. Mgr. Robert Prunn announced two members had earned the Lance London Award. Sister Tina Tyler and Bro. Dan Wagner have made significant contributions to bringing union members together in solidarity and commitment.

Sister Tyler, a union member since 1998, has served as steward and chief steward. Tina serves on the Solidarity Committee, where she helped organize the Family Fun Day. Tina worked researching information to assist Bus. Mgr. Prunn and Asst. Bus. Mgr. Dan Wagner to design Membership Training Classes. By helping with membership training and sharing her personal experiences, Tina showed new members how important union membership is.

Bro. Wagner, a loyal union member since 1997, has served as steward, chief steward, negotiation committee member, executive board member and is now an assistant business manager. Dan worked with Robert and Tina to organize the membership training and he conducts the Local 824 training classes. More than 600 members were trained in

the last nine months.

Sister Tyler and Bro. Wagner continue training and reaching out to new members. They lead by example, which helps keep the local strong.

Dawn Livingston, P.S.

Summer Work Picture Good

L.U. 910 (ees,i&t), WATERTOWN, NY—Work in our local has been good as of this summer writing. Many area schools have had new construction and/or renovation. Fort Drum construction has been slow as of summer. Many other work projects have helped keep our members working.

This last spring, seven new journeymen completed their apprenticeship training. Congratulations to all apprentices for their hard work. Kudos to: Bryan Frank (high average, Plattsburgh), Steve Young (high average, Watertown), Nathan Irwin, Jason Kemp, Daniel Ossant, Michael Roy and Justin Sixberry.

Local 910 recognizes Pat Travis, Whitney Chambers and Ben Wood for their efforts attempting to save the life of a custodial worker at the General Brown School district, where they were working for Billitier Electric. Journeyman Pat Travis and apprentice Whitney Chambers performed CPR on the man, who had collapsed with a heart attack and was unresponsive. Ben Wood called 911 and the three worked to help the sick man until paramedics could arrive and get him to the hospital. Unfortunately, doctors were unable to save the patient, but he was given a chance at survival due to the quick actions of these Local 919 members.

Roger LaPlatney, P.S.

Kudos on Appointment

L.U. 1096 (em), BLAIRSVILLE, PA—We are pleased to have our own former Local 1096 business manager/president, Phil Horrell, advance to the position of IBEW Third District International Representative.

Phil was at our manufacturing facility that produces nuclear fuel tubes for 42 years. He led Local 1096 for the last 18 years. Through six contracts, he kept his members' interest at the forefront. Always the good listener, fair with all, and with a long range vision, he moved our union forward. We are all thrilled that he has moved into the International family. A large party was given to commemorate the occasion and was attended by approximately 140 people.

The attached photo shows some of our members wishing Phil good luck at his last local union meeting. Best wishes, Phil, from your Local 1096.

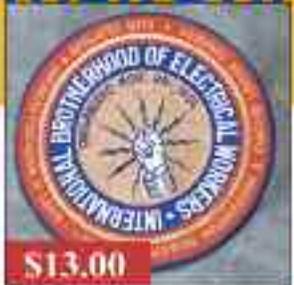
Mark Schrack, Treas.

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These items and more are now available at your IBEW Online Store.



Local 1096 members congratulate then-business manager Philip H. Horrell (front center, in white shirt) on his appointment as IBEW Third District International Representative.

Apprentice Graduates

L.U. 1116 (em,lctt&u), TUCSON, AZ—The following six members finished their apprenticeship this summer: from Tucson Electric Power—Randy Bartlett and Francisco Abarca (journeyman substation technicians), Jesus Martinez and Geron Graham (journeyman relay technicians), and Ron Breaux (journeyman HEAT Operations); and from Trico Cooperative, Inc.—Steve Wilson (journeyman lineman). These new journeymen represent a work force dedicated to safety, quality and pride in craftsmanship. Keep up the tradition!

Meanwhile, practicing under the watchful eyes of Bros. Mike Maibauer and Mike Morrissey for the competition in this year's Kansas City, MO, Linemen's Rodeo are: Bros. Lucas Cummings, Joe Breda, Leander Johnson, Matt Halbur and Mike Halbur—all working on their skills. We wish them good luck!

Welcome to new members: Charles Hastings, Lacinda Irvine, Vincent Waters, Michael Craig, Dana Brumett, Steven Schofield, Israel Zazueta, Keane Cucuel and Samuel Fullen.

R. Cavalletto, P.S.

Morgan Bowen Mourned



L.U. 1316 (i&o), MACON, GA—With great regret we announce the passing of Morgan H. Bowen, former Local 1316 business manager/financial secretary. Bro. Bowen passed away July 15, at age 83.

The late Morgan H. Bowen, labor leader and former business manager of IBEW Local 1316.

Bro. Bowen joined the U.S. Navy in 1945. Following military service, he entered the Local 1316 apprenticeship program and was initiated into the IBEW in 1947. He was appointed to the JATC committee in 1956, became local union president in 1958, and was appointed business manager/financial secretary in 1961. Bro. Bowen served as business manager/financial secretary for 31 years until his retirement in April 1992.

Bro. Bowen also served on the Advisory Council for the Georgia Department of Labor. He was secretary/treasurer of the Macon Federation of Trades and Labor Council and served on the City of Macon Electrical Examining Board. He was vice-president of the Georgia AFL-CIO; vice president of the Georgia Electrical Workers Association; served on the National Electrical Code Panel and on the Selective Service Appeal Board.

Bro. Bowen was a visionary and saw the needs of his membership years ahead of most people. He was instrumental in establishing Local 1316's first local pension plan and health insurance plan.

Bro. Bowen was a proud 63-year member of Local 1316. He will be missed, but his accomplishments and legacy in the IBEW will live on.

Mike Gardner, P.S.

Election of Officers

L.U. 1466 (u), COLUMBUS, OH—On June 16, elections were held for both local officers and for delegates to the IBEW 2011 International Convention, to be held in Vancouver, British Columbia.

Elected to office: Bus. Mgr./Pres./Fin. Sec. Charles "Chuck" Tippie, Vice Pres. Kent Cline, Rec. Sec. Dan German and Treas. John Biskner. Elected to the Executive Board: Shane Cooke (Columbus), Bill Buzzard (Conesville), Rod Cockrell (Chillicothe), Larry Douglas (Ohio Power Units 1 & 2), and Andy Matson (Athens). Kim West-Herhalt was appointed assistant business manager. Members elected as delegates to the International Convention are: Kent Cline, Shane Cooke and Barry "Bubba" Hickle. Congratulations to all those elected. Your dedication to the local is greatly appreciated.

We also say thank you and good luck to brothers and sisters who recently retired due to the AEP buyout program. A union is only as strong as its members, and your years of service helped make this local what it is today.

James T. Jette, P.S.

Five-Year Contract Ratified

L.U. 1900 (so&u), WASHINGTON, DC—The Local 1900 negotiating committee representing our four generating stations from Mirant Mid-Atlantic LLC negotiated a five-year contract, which was ratified May 27. The local's negotiating committee was led by Bus. Mgr./Pres./Fin. Sec. John Holt and included Vice Pres. Greg Waller Sr., Rec. Sec./Bus. Rep. Karl Furbush, Jameta Rose (Potomac River), Jeff Harris (Dickerson), Joe DiMarco (Chalk Point) and Tommy Swann (Morgantown).

Contract highlights include: a 21 percent general wage increase over the five-year term, a 15-cent increase on the company match on the 401(k), one additional floating holiday, six weeks' vacation at 30 years of service, an increase on our shift differentials, a choice of two medical plans under United Health Care for our active members and retirees with caps on premium increases, and an option for our members to opt out of the medical plans and receive \$1,000 per year. We also have a union-sponsored Supplemental Benefit Program administered by National Group Protection.

At Potomac Electric Power Co. (Pepco), we are in the second year of a three-year contract. Along with the contractual obligation to hire 120 new bargaining unit members in operations, we have established joint company/union committees on selection of leads and overtime disputes. Also at Pepco we have started a process, which was already in place at Mirant, in which stewards, management and union representatives meet monthly to discuss and resolve departmental issues.

Despite the bleak economic climate, we still have contract language insuring job security and defined benefit pension plans at both companies, thanks to the membership's support.

Karl Furbush, R.S./B.R.

Officers Elected

L.U. 2084 (ees&em), SYRACUSE, NY—On June 22, 2010, we held our election of officers for the next three years. Elected were: Pres. David Pickard, Vice Pres. Pete Desimone, Rec. Sec. Harold Mosher, Fin. Sec. David Phillips, Treas. William Annicharico, Bus. Mgr. James E. Jackson Jr.; and seven Executive board members, John Annal, Sylvester Beeles, Patrick Hadley, William Paninski, Robert Robinson, Don Steinbaugh and Lynn Taylor. Congratulations to all.

James E. Jackson Jr., B.M.

Labor College Grad Brings Honed Safety Skills to OSHA Position

Brian Wood has always been an ardent promoter of safety on the jobsite, and now he has the paper to prove it. The Terre Haute, Ind., Local 725 member recently earned his bachelor's degree in labor safety and health from the National Labor College.



Terre Haute, Ind., Local 725 member Brian Wood, third from right, is the first National Labor College graduate hired by OSHA to serve as a labor liaison.

Now the 10-year member is taking his practical know-how and academic

credited to the next level with a

new job as a labor liaison for the Occupational Health and Safety Administration's regional office in Kansas City, Mo. His prime task will be to work as a bridge between OSHA and area labor leaders to provide trainings and meet the needs of groups representing workers in Kansas, Nebraska, Iowa and Missouri. Wood is the first Labor College graduate and only the second IBEW member to get hired by OSHA for such a position.

"I do what I do because I care deeply about people having a right to go home in the same condition that they came to work in," said Wood, 38. "It's as simple as that. But safety means the world to countless men and women who face danger on the job every day."

Wood knows this all too well.

In 2007, he was working as a journeyman wireman at an oil refinery on a project which required frequent use of a scissor lift. One morning, he "tied on" to the lift—securing himself inside the device with a lanyard—then raised the device about 20 feet in the air along the side of a building so he could reach the outer edge of the rooftop to pull wire. But a malfunction with the lift's alarm system failed to alert Wood that one wheel had rolled over a large hole in the dirt below, leaving the mechanism unsteady. As Wood walked from one end of the lift's platform to the other, the machine began to pitch sideways as the unstable wheel rolled into the deep hole.

As the lift began to tumble, Wood couldn't reach his lanyard on the other side of the lift to detach himself. His only option was to quickly grab onto an overhead steel beam before the lift capsized. Balancing precariously in the air with the weight of the lift pulling downward, Wood called out to a nearby co-worker who was able to help him out of the restraints.

Had the lift crashed to the earth with Wood tethered inside, it could have been disastrous.

"That was an early incident that made me passionate about safety," Wood said. "If I could have unhooked myself from the lift before trying to tie on to the roof, I would never have been in danger. But since the job required me to be tied off 100 percent of the time, I got stuck inside."

Wood used lessons gleaned from the near miss to address the practices of tying on and off in his senior thesis. Reading the 30-page analysis of an industry-wide standard, one gets the sense that a serious intellect and streak of advocacy inform Wood's sense of what safe jobsites require, even when that means challenging long-held beliefs of what constitutes best practices.

"Brian's an impressive guy," said Ruth Ruttenberg, Ph.D., Wood's advisor at the Labor College. "He took what was a personal near-death experience and put the academic framing around it to address a challenge in the industry."

Ruttenberg—an economist who has taught full-time at the NLC for nine years—said trade unionists are the best people to enforce and advocate for safety laws.

Wood's hiring is a signal of continuously improving relationships between the Labor Department and unions since President Obama's election two years ago. Secretary of Labor Hilda Solis—an Obama appointee—spoke at the Labor College's 2009 commencement and told the graduating class that she is creating more than 600 jobs in her department and hopes to hire NLC grads to fill some of those spots.

That makes Wood one of labor's pioneers in taking on a very large mission. Kansas, Nebraska and Iowa all have right-to-work laws on the books.

"We hated to see him go, but we knew it was the best thing for the industry," said Local 725 Business Manager Todd Thacker, who earned his degree in union leadership in administration from the NLC in 2008.

Wood was awarded outstanding apprentice honors in 2005, moving quickly up the chain to serve as a business representative. Wood served in the Navy Reserve from 1990 to 1993 and in the National Guard for three more years.

"I'm very fortunate, and I'm very committed to this," Wood said. "I hope to make as much as an impact as I can on the continued health and safety of workers." ■

In Memoriam

Members for Whom PBF Death Claims were Approved in August 2010

Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death
1	Fischer, F. H.	7/25/2010	48	Mackie, J. R.	7/20/2010	191	Heinrich, R. J.	6/27/2010	429	Wilson, D. E.	7/2/2010	766	Pollock, J. R.	6/3/2010
1	Hall, G. A.	8/1/2010	51	Smith, T. M.	7/20/2010	193	Webber, R. B.	6/29/2010	436	Waldrop, C. W.	7/10/2010	772	Epting, R. E.	3/29/2010
1	Hein, O. G.	7/21/2010	55	Burgduff, W. M.	7/11/2010	206	Cash, F.	7/1/2010	441	Cote, F. R.	6/25/2010	772	Johnson, J. S.	7/29/2010
1	Hepler, W. H.	7/17/2010	57	McGavin, M. D.	4/30/2009	212	Boone, D. W.	5/26/2010	441	Hammond, M. T.	5/23/2010	776	Rudd, G. D.	12/15/2009
1	Jennewein, K. R.	5/21/2010	58	Cleveland, C. T.	7/9/2010	212	Fair, J. W.	5/28/2010	441	Roy, J. W.	6/23/2010	816	Sledd, H. M.	6/29/2009
1	Myers, A. J.	7/29/2010	58	Cloutier, W. E.	3/20/2010	212	Penick, L. A.	3/7/2010	459	Jozefczyk, R. J.	6/29/2008	855	Davies, W. E.	10/17/2009
1	Tyler, J. E.	7/10/2010	58	Cohen, I.	2/27/2010	213	Pinnell, J. E.	5/16/2010	461	Berg, D. T.	7/8/2010	890	Hady, T. J.	6/19/2010
2	Suddarth, L. C.	4/13/2010	58	Schweiger, L. G.	7/18/2010	223	Nee, R.	7/4/2010	473	Arand, W.	4/5/2010	915	Linton, G. A.	7/7/2010
3	Catarcio, J. J.	5/24/2010	66	Morris, R. J.	5/28/2010	234	Whitehead, J. R.	7/8/2010	477	Felts, J. M.	7/14/2010	949	Carroll, L. A.	6/3/2010
3	Conway, R. A.	4/2/2010	66	Wooderson, S. E.	7/15/2010	236	Hermans, A. D.	7/25/2010	481	Gilliam, E. C.	7/12/2010	952	Matthews, P. C.	5/13/2010
3	Davis, B. A.	6/23/2010	68	Berger, J. F.	6/25/2010	242	Welter, W. J.	6/5/2010	481	Humbel, B. L.	7/5/2010	970	Mars, R. J.	7/14/2010
3	Declementi, V.	6/21/2010	76	Betrozoff, S. T.	4/14/2010	252	Kruger, P. G.	6/20/2010	481	Lackey, C. W.	7/19/2010	979	Thompson, B. P.	6/17/2010
3	Di Stefano, M.	6/27/2010	77	Gonzalez, L. E.	7/31/2010	258	Agar, F. K.	6/8/2010	481	Piccione, F. J.	8/1/2010	993	Pipe, W. R.	7/31/2010
3	Duhon, L. J.	6/26/2010	77	Jones, R. S.	3/21/2010	258	Nazaruk, T.	9/19/2009	494	Arlidson, R. A.	5/15/2010	995	Davis, B. J.	5/25/2010
3	Kahn, G. P.	6/18/2010	77	Riley, D. G.	7/27/2010	265	Fletcher, A. D.	6/23/2010	494	Kohlmann, J. F.	6/23/2010	1002	Hargrove, L. W.	7/7/2010
3	Keefe, F. D.	6/15/2010	77	Rockne, R. B.	7/26/2010	280	Rasher, R. K.	6/27/2010	494	Rumocki, D. J.	7/1/2010	1003	Podovinnikoff, W. F.	5/10/2010
3	Kleiner, E. J.	7/3/2010	77	Stecker, M. V.	5/26/2010	292	Peterson, K. E.	5/27/2010	494	Stapelfeldt, W. E.	6/17/2010	1141	Bear, C. L.	6/16/2010
3	Leon, E. J.	5/25/2010	80	Vicik, J. P.	6/25/2010	292	Ruffenach, D. R.	2/16/2010	494	Thierfelder, H. R.	4/27/2010	1186	Takayama, R. T.	6/18/2010
3	Mechlin, J. R.	6/15/2010	82	Holdeman, G. L.	7/19/2010	301	Hadaway, T. L.	2/6/2009	500	Johnson, E. G.	7/2/2009	1186	Taomae, V. M.	6/13/2010
3	Moskowitz, S.	4/1/2010	84	Carson, H.	7/9/2010	302	Luna, F. J.	6/14/2010	505	Brooks, R. I.	4/20/2010	1186	Tokuda, G. Y.	6/23/2010
3	Nacincik, D. E.	6/12/2010	84	Whitlock, G. C.	6/11/2010	303	Klassen, D. G.	7/31/2009	505	Hamilton, J. P.	7/19/2010	1186	Watanabe, T. T.	6/26/2010
3	Peacock, A. G.	5/29/2010	90	Canning, E. T.	6/21/2010	303	Sawyer, G. D.	7/20/2010	518	Gooch, E. G.	6/17/2010	1205	McLendon, R. B.	7/19/2010
3	Quijano, R.	7/14/2010	97	Lodinsky, E. S.	5/1/2010	303	Steven, R. G.	7/7/2010	520	Stanley, H. F.	5/11/2010	1220	Callahan, W. A.	7/1/2010
3	Rodriguez, J.	4/27/2010	98	Fields, J. W.	7/1/2010	304	Zimmerman, J. L.	5/20/2010	520	Williamson, E. W.	7/4/2010	1220	Tracokas, M. G.	9/9/2009
3	Rondinelli, A.	6/15/2010	98	Focht, A. J.	4/11/2010	306	Kost, T. J.	7/2/2010	527	Dempsey, M. H.	10/28/2009	1249	Fahey, T. H.	4/15/2010
3	Scarlett, O. A.	7/25/2010	98	Gratz, R. A.	7/27/2010	306	Young, M. R.	5/20/2010	532	Gruel, R.	7/26/2010	1249	Man Warren, C. R.	6/24/2010
3	Simon, D.	5/7/2010	98	Jordan, L. J.	7/8/2010	307	Morris, K. F.	7/18/2010	538	Schingel, W. P.	6/24/2010	1319	Arledge, M.	7/14/2010
3	Stola, M.	6/24/2010	98	Moser, P. K.	9/23/2009	322	Tripp, E. L.	5/16/2010	540	Wycuff, A. T.	7/1/2010	1319	Janosky, J. J.	7/20/2010
3	Vargas, E.	7/18/2010	98	Neamand, D. E.	6/21/2010	322	Warren, J. R.	12/5/2009	545	Logan, M. D.	6/13/2010	1393	Shannon, W. J.	6/6/2010
3	Vassar, K. W.	6/29/2010	99	Davies, E. W.	3/30/2010	332	Bunnell, R. F.	6/18/2010	553	Hubbard, R.	6/4/2008	1439	Spinner, H.	6/30/2010
3	Wiles, H. E.	7/7/2010	99	Huling, B. E.	7/8/2010	332	Donnelly, V. J.	7/1/2010	557	Wray, J. N.	7/5/2010	1547	Kann, P. A.	7/21/2010
4	Towns, O.	6/14/2007	102	Christoffers, W. A.	2/9/2010	332	Oller, E. H.	6/30/2010	569	Daniels, D. L.	7/9/2010	1547	Nienkark, F. D.	7/7/2010
5	Bruschi, J. J.	6/7/2010	102	Sena, N. A.	7/19/2010	347	Crouse, G. A.	7/18/2010	569	Lovin, W. E.	1/12/2007	1579	Parks, M. S.	6/14/2010
5	Pounds, R. M.	5/10/2010	103	Pagley, S. T.	7/9/2010	347	Shedd, J.	4/2/2010	569	Spears, T. E.	3/7/2010	1666	Reider, W. K.	11/23/2007
5	Miller, N.	7/23/2010	103	Robinson, B.	6/27/2010	347	Stephens, M. E.	7/17/2010	569	Youtsey, M.	6/29/2010	2038	Frerotte, M. J.	7/14/2010
6	Wisecarver, W. H.	7/7/2010	115	Simpson, J. V.	6/12/2010	349	Clark, M. P.	6/17/2010	577	Jack, N. H.	7/5/2010	2144	Pache, J. M.	7/14/2010
8	Gill, C. W.	7/14/2010	120	Scott, G. L.	6/28/2010	349	Shepitka, J.	5/16/2010	583	Winn, J. N.	3/2/2010	2150	Glodowski, C. J.	7/12/2010
9	Gibson, J. L.	6/29/2010	124	Davey, F. A.	7/27/2010	349	Turk, W. L.	7/12/2009	584	Garrison, M.	7/26/2010	I.O. (3)	Gennaro, D. F.	6/28/2010
9	Negus, M. W.	3/28/2010	124	Long, R. P.	2/9/2010	351	Livengood, B. E.	6/23/2010	586	Kahl, G. L.	6/30/2010	I.O. (5)	Gemmell, J. M.	6/12/2010
11	Fernandez, C. C.	7/14/2010	124	Woods, K. L.	5/17/2010	352	Horaney, S. L.	5/29/2010	595	Bishop, K. H.	3/15/2010	I.O. (354)	Hannay, R. J.	6/23/2010
11	Gunnarson, E. J.	6/28/2010	125	Alexander, E. L.	7/13/2010	353	Dimitrakopoul, S.	7/25/2010	595	Sandoval, E. R.	7/2/2010	I.O. (459)	Pittsley, J. M.	7/13/2010
11	Johnson, J. A.	7/2/2010	125	Briggs, R. A.	6/28/2010	353	Hamilton, J. W.	6/1/2004	596	Rush, G. A.	7/27/2010	Pens. (1)	Fogster, J.	6/6/2010
11	Mancini, N. A.	7/17/2010	125	Cantil, B. D.	6/18/2010	353	Majesky, W.	12/9/2005	601	Henning, R. D.	7/4/2010	Pens. (353)	Pocson, D. K.	7/6/2010
11	Meyerhofer, M. F.	5/17/2010	125	Helsel, M. E.	4/27/2010	353	Marshall, J.	6/29/2010	605	Moak, S. U.	11/16/2009	Pens. (558)	Haygood, J. H.	7/27/2010
11	Samia, S.	4/18/2010	125	Johnston, C. H.	6/1/2010	353	Minielli, I. A.	8/29/2009	611	Frazier, F. G.	6/24/2010	Pens. (I.O.)	Abbott, C. H.	6/1/2010
11	Subotic, J.	5/28/2009	125	Newman, G. D.	12/10/2009	353	Ranonis, S. A.	12/25/2009	611	Lynch, J. E.	5/17/2010	Pens. (I.O.)	Ames, H. O.	6/25/2010
17	Dyotte, J. J.	7/6/2010	126	Glass, R. E.	7/20/2010	353	Russell, F. J.	7/15/2010	611	Maez, L. S.	7/4/2010	Pens. (I.O.)	Beaver, H.	5/27/2010
18	McAllister, J. T.	6/23/2010	130	April, L. A.	7/6/2010	353	Weldon, R.	7/7/2010	613	Grantham, B. R.	7/26/2010	Pens. (I.O.)	Brown, G. R.	7/3/2010
20	Baker, Z. C.	5/22/2010	130	Carter, J. E.	6/18/2010	354	Derbidge, S. G.	6/17/2010	613	Lawton, W. L.	6/29/2010	Pens. (I.O.)	Christian, E. A.	6/30/2010
20	Bradshaw, R. E.	5/20/2010	130	Lambert, H. J.	4/7/2009	354	Scott, E. A.	7/24/2010	613	Terrell, E. C.	7/6/2010	Pens. (I.O.)	Cipollone, W. F.	6/18/2010
20	Crowe, D. L.	6/29/2010	134	Broege, R. F.	7/12/2010	357	Carlson, R. S.	6/29/2010	617	Frankoni, E. J.	6/23/2010	Pens. (I.O.)	Coe, R. C.	6/18/2010
20	Freeman, J. L.	12/10/2009	134	Brown, J. W.	7/7/2010	357	Gassett, M. S.	6/8/2010	625	Holman, F. A.	7/9/2010	Pens. (I.O.)	Gomoll, R. F.	7/19/2010
20	Scott, C. B.	7/3/2010	134	Campbell, J. J.	4/10/2006	357	Vanepps, F.	6/20/2010	640	Henderson, G. L.	7/1/2010	Pens. (I.O.)	Good, J. E.	11/8/2009
22	Bowers, W. K.	7/1/2010	134	Cohen, H. J.	7/21/2010	364	Tucker, O. R.	5/23/2010	640	Wittmeyer, H. J.	4/17/2010	Pens. (I.O.)	Grantham, J. J.	6/20/2010
23	Fletcher, R. J.	7/9/2010	134	Cottrell, T. R.	4/24/2010	364	Walters, P.	6/19/2010	647	Keeton, J. E.	6/30/2010	Pens. (I.O.)	Greeno, C. W.	7/3/2010
24	Eisenkopf, R. J.	7/5/2010	134	Duncan, E.	7/15/2010	364	Woodard, E. L.	4/29/2010	654	Drabkoski, E. P.	7/5/2010	Pens. (I.O.)	Hake, W. L.	2/19/2010
24	Underkoffler, J. T.	7/18/2010	134	Johnson, P. W.	7/5/2010	369	Hayden, W. F.	6/22/2010	659	Page, R.	5/28/2010	Pens. (I.O.)	Heyne, S. A.	7/9/2010
25	Bennet, M.	5/16/2008	134	Kendricks, D. E.	6/13/2010	369	Johnson, K. L.	6/18/2010	659	Westfall, S.	10/1/2009	Pens. (I.O.)	Klemann, A. P.	7/21/2010
25	Wiswall, T. F.	7/20/2010	134	Maish, G. D.	6/25/2010	369	Pearson, R. M.	6/21/2010	666	Hall, J. W.	6/28/2010	Pens. (I.O.)	Kreager, C. L.	4/10/2010
26	Hill, L. T.	6/15/2010	134	Ramirez, R.	3/31/2010	369	Powell, J. A.	7/9/2010	676	Metz, J. A.	7/3/2010	Pens. (I.O.)	Lee, R. E.	4/29/2010
26	Jordan, L.	3/10/2010	134	Rieck, A. C.	5/17/2010	369	Spoelker, R. M.	6/16/2010	692	Terry, D. E.	7/2/2010	Pens. (I.O.)	Lykowski, S.	4/7/2006
26	Nalley, J. R.	6/27/2010	134	Sobotke, D. M.	4/8/2010	369	White, D. K.	6/23/2010	697	Knoth, J. O.	7/30/2010	Pens. (I.O.)	O'Brien, K.	1/31/2010
34	Partlow, C. H.	7/1/2010	134	Swabowski, J. W.	5/24/2010	375	Zernicek, L. L.	8/4/2009	702	Lovette, W. H.	5/15/2010	Pens. (I.O.)	Ockman, N. J.	6/17/2010
38	Booker, R. L.	6/19/2010	145	Stiles, R. J.	5/30/2010	380	Derbyshire, C. A.	7/21/2010	702	Walters, J. F.	7/13/2010	Pens. (I.O.)	Oddo, C. S.	7/18/2010
38	Bostwick, H. R.	7/12/2010	145	Wilder, L. W.	7/17/2010	380	Uba, A. S.	6/13/2010	714	Rintoul, W. L.	7/11/2010	Pens. (I.O.)	Olson, R. H.	7/14/2010
40	Post, S. N.	7/5/2010	146	Odell, A. B.	7/4/2010	387	Page, P. A.	8/1/2009	716	Kainer, E. T.	7/16/2010	Pens. (I.O.)	Rheingans, J. J.	6/19/2010
41	Klein, R. H.	6/22/2010	164	Hoeckele, W. K.	7/4/2010	387	Rogers, B. J.	7/1/2010	716	Watts, E.	7/8/2010	Pens. (I.O.)	Smith, F. W.	6/10/2010
43	Boris, B.	7/31/2010	164	Ruggiero, P.	7/3/2010	391	Gaddy, K.	6/19/2010	725	Jones, G. G.	6/18/2010	Pens. (I.O.)	Tappe, W.	6/30/2010
46	Billing, H. W.	6/20/2010	164	Washkau, W. R.	7/19/2010	391	Gibbs, J. R.	9/3/2007	733	Balius, W. E.	6/24/2010	Pens. (I.O.)	Trocki, J. S.	7/11/2010
46	English, G. R.	7/3/2010	175	Munsey, W. L.	5/13/2010	402	Harja, H. S.	6/30/2010	738	Williams, N. A.	6/11/2010	Pens. (I.O.)	Vanvliet, J. E.	5/13/2010
46	Lango, B. N.	6/28/2010	176	Dinoto, J. L.	6/22/2010	413	Grayum, H. W.	7/14/2010	743	Snavey, B. D.	6/27/2010	Pens. (I.O.)	Wardle, L.	6/23/2009
46	Lee, J. D.	7/13/2010	177	Baker, W. H.	7/2/2010	413	Lindsey, L. D.	6/24/2010	753	Peck, L. F.	7/4/2010	Pens. (I.O.)	Wells, C. A.	5/5/2010
46	Raiford, D.	1/25/2010	177	Mulkey, E. H.	6/10/2010	415	Gose, J. J.	6/12/						

Notice to Employees Covered by IBEW Union Security Agreements: Fee Payers Objection Plan for 2011

Many collective bargaining agreements between employers and the IBEW or its local unions include "union security" provisions stating that employees must become and remain members of the union as a condition of employment. The National Labor Relations Act permits employers and unions to negotiate these clauses where they are not otherwise prohibited by state law. These provisions are also permitted under the Railway Labor Act and under many state public employee bargaining laws. Under these laws, employees may fulfill their "union security" obligations either by joining the union and thereby enjoying the full rights and benefits of union membership, or by simply fulfilling their financial obligations to the union.

Employees who elect to become agency fee payers—that is, who choose not to become full-fledged IBEW members—forefeit the right to enjoy a number of benefits available only to union members. For example, only union members are entitled to attend and participate in union meetings; to run for union office and to nominate and vote for candidates for union office; to participate in contract ratification and strike votes; to participate in the development and formulation of IBEW policies; to participate in the formulation of IBEW collective bargaining demands; and to serve as delegates to the International Convention.

Agency fee payers are generally charged the same dues and initiation fees uniformly required of IBEW members. However, agency fee payers who object to supporting certain union activities may pay a reduced fee to ensure that none of their money is used to support those activities. In particular, objectors are charged only for activities or projects that are reasonably related to collective bargaining. Examples of such "chargeable" activities are negotiating collective bargaining agreements; meeting with employer representatives; meeting with employees on employment-related issues; participating in proceedings on behalf of workers under the grievance procedure, including arbitration; and managing internal union affairs.

Among activities considered "nonchargeable," which objectors are not required to support, are support of political candidates, general community service, legislative activities, certain costs of affiliation with non-IBEW organizations, and members-only benefits.

The IBEW Agency Fee Payers Objection Plan establishes the procedure for obtaining a fee reduction and is set forth in full below. By way of summary, the objection plan runs on a calendar year basis, and objections must be filed annually. Current fee payers who wish to file objections for calendar year 2011 must do so during the month of November 2010. Objections must be addressed to the International Secretary-Treasurer, IBEW, 900 Seventh Street, N.W., Washington, D.C. 20001, and must be post-marked during the November open period.

No special form is required to register an objection. However, please include your full name, your mailing address, the local union to which you pay fees, your nonmember identification number (if known), and your Social Security number. In addition, if you move during the year, please advise the International Secretary-Treasurer of your new address.

Dues and fees paid by employees covered by

IBEW bargaining agreements consist of a portion payable to the local union and a portion that is transferred to the International. During January 2011, the International will mail a check reflecting the reduction in the International's portion of the fees to each objector who has filed a timely objection with the International Secretary-Treasurer, along with a detailed explanation of the basis for the fee reduction. Also during January, the local union that represents the objector will provide him or her with a reduction in its portion of the fees, either by sending a reduction check or by adjusting the amount of the objector's periodic payments, and will provide information explaining the basis for its reduction.

Employees who become fee payers at other times during the year (either because they are newly hired into the bargaining unit or because they resign from union membership) may file their objections for the balance of the calendar year during the first 30 days in which they are required to pay agency fees. Objections must be addressed to the International Secretary-Treasurer, and must be postmarked during the 30 days after the employee becomes obligated to pay agency fees. The International and the applicable local union will provide the objector with his or her reduction in fees for the balance of the calendar year as soon as they are able to verify the objector's status.

The reductions are based on the percentage of the unions' expenditures that were devoted to "chargeable" and "nonchargeable" activities during the previous fiscal year, as defined above. For example, the International determined that during its 2009 fiscal year, 50.68% of its expenditures were for "chargeable" activities and 49.32% of its expenditures were for "nonchargeable" activities. The locals' portions vary, with most local unions devoting between 90 and 95 percent of their annual expenditures to "chargeable" activities. In no year has any IBEW local union spent a smaller percentage of its expenditures on "chargeable" activities than the International, although some of the locals use the International's percentage to calculate their own annual reduction—thereby giving objectors a larger reduction than if the locals used their own figures.

The IBEW Agency Fee Payers Objection Plan

1. Nonmembers' Right to Object.

Any employee who is not a member of the IBEW and who pays agency fees to an IBEW local union (LU) pursuant to a collectively bargained union security provision in the United States has the right to object to expenditures of his or her fees for activities that are not reasonably related to collective bargaining. For purposes of this plan, such activities will be referred to as "nonchargeable activities." The agency fees paid by a fee payer who perfects an objection under the procedures set forth below will be reduced to reflect the expenditures of the LU and the IBEW that are used for "chargeable activities" (including, for example, negotiating and enforcing collective bargaining agreements, dealing with employers on employment-related concerns, and union administration).

2. Procedure for Filing Objections.

Objections must be made annually and will be effective for a single calendar year (January 1

to December 31). Notice of this plan will be published annually by the IBEW. Each fee payer who wishes to file an objection must do so in writing, addressed to the International Secretary-Treasurer (IST) at the International Office of the IBEW, 900 Seventh Street, N.W., Washington, D.C. 20001. In registering their objections, objectors must include their name and address, the LU to which they pay fees, their nonmember identification number, if known, and their Social Security number. Objections must be post marked during the month of November preceding the calendar year for which the objection will be in effect, or during the first 30 days after an employee becomes an agency fee payer (either by being hired or transferred into the bargaining unit, or by resigning from union membership) and becomes obligated to pay agency fees to an IBEW LU under a collective bargaining agreement. All objections must be renewed annually, during the month of November.

3. Reduction in Agency Fees.

The agency fees of nonmembers who file timely objections will be reduced for the 12-month period beginning January 1 of the year for which they are registering their objections, and ending December 31 of that calendar year. (Timely objections filed by employees who begin paying agency fees during the course of the year will be effective through December 31 of that year). Unless advised otherwise by their respective LUs, objectors will be expected to remit the full amount of fees charged by their respective LUs. No later than January 31 (or as soon as possible, in the case of timely mid-year objections), both the International and the LU to which the objector pays agency fees will mail to each objector who perfects his or her objection under this plan a check reflecting the reduction in payments to which he or she is entitled, or will otherwise advise the objectors how their payments will be reduced.

Agency fees are composed of a portion forwarded to the International as per capita payments, and a portion retained by the LU. When the IST receives timely objections, he will forward the names of the objectors to the LUs to which they pay their agency fees. As set forth in greater detail below, the International will determine the percentage reduction to be applied to the per capita portion of the objector's fees, and will issue checks reflecting the reduction in per capita payments to which objectors are entitled. In addition, each IBEW LU will establish its own procedure for determining the reduction in its portion of the agency fees and for reducing the objectors' payments by the appropriate amounts.

4. Calculation of Reduction in Per Capita Payments.

Before the beginning of the calendar year, the IST will calculate the International's per capita reduction as follows: The IST will determine the International's total operating expenditures for all purposes during the preceding fiscal year, the expenditures made for activities that are chargeable to objectors, and the nonchargeable expenditures. The IST will then calculate the ratio of chargeable and nonchargeable expenditures to total expenditures. The International's expenditures and calculations will be verified by an independent auditor.

5. Per Capita Reduction Check.

No later than January 31 (or as soon as possible after receiving a timely mid-year objec-

tion), the IST will mail each individual who has filed a timely objection a check representing the reduction in per capita payments to which he or she is entitled for the entire calendar year. The reduction checks will be accompanied by a description of the major categories of expenditures, an explanation of how the amount of the reduction was determined and an explanation of the appeal procedure.

6. Appeal to Impartial Arbitrator.

An objector who has filed a timely objection and who believes that the per capita reduction provided by the IST does not accurately reflect the International's expenditures on chargeable activities may appeal to an independent arbitrator.

- The appeal must be made in writing and must be received in the office of the IST within 30 days of the date on which the IST mails the objector his or her per capita reduction check. The appeal should explain the basis of the challenge.
- The impartial arbitrator will be appointed by the American Arbitration Association (AAA) through its Rules for Impartial Determination of Union Fees, issued on June 1, 1986.
- Such appeals will be consolidated to the extent practicable and heard as soon as the AAA can schedule the arbitration. The presentation to the arbitrator will be either in writing or at a hearing, if requested by any objector(s). If a hearing is held, any objector who does not wish to attend may submit his or her views in writing by the date of the hearing. If a hearing is not requested, the arbitrator will set a date by which all written submissions must be received and will decide the case based on the records submitted. The International will bear the burden of justifying its calculations.
- The costs of the arbitrator's services and any proceedings before the arbitrator will be borne by the International. Individually incurred costs will be borne by the party incurring them.
- While the appeal is pending, the IST will hold in escrow a portion of the fees paid by objectors in an amount sufficient to insure that the portion of the fee reasonably in dispute will not be expended during the appeal procedure. In the event that the impartial arbitrator determines that the objectors are entitled to a greater reduction in their fee payments than that calculated by the IST, additional checks will be issued for the balance of the reduction due, as determined by the arbitrator.

7. Appeals from Local Union Fee Reductions.

An objector who has filed a timely objection and who believes that the reduction provided by the LU to which he or she pays agency fees does not accurately reflect the LU's expenditures on chargeable activities may appeal through procedures established by the LU. An objector challenging both the International's and the LU's reductions must appeal through the procedure specified in paragraph 6.a., except that the appeal must be received in the office of the IST within 30 days of (a) the date on which the International mailed the objector the per capita reduction or (b) the date on which the LU mailed its reduction, whichever is later. ■

IBEW MEDIA WORLD

In addition to your monthly issue of *The Electrical Worker*, check out the wealth of IBEW-related information in cyberspace.

www.ibew.org

From breaking news to video stories, our updated Web site has information not available anywhere else. Visit us to connect with the IBEW on Facebook and to follow International President Edwin D. Hill on Twitter!

IBEW on the Huffington Post

President Hill has a blog championing good jobs and more. Read it at www.huffingtonpost.com/edwin-d-hill.

YouTube

The IBEW has its own channel on YouTube, devoted exclusively to videos about the union and its members. Watch online at www.youtube.com/user/theelectricalworker.

HourPower

The IBEW Hour Power Facebook page is your place for exclusive content and IBEW news. If you haven't joined, now is the time to make connections with members across North America! Check it out at www.IBEWHourPower.com.

ElectricTV

IBEW electricians are the best—but the only way they become the best is by having top-notch instructors. In the latest edition of Electric TV, we profile the latest graduating class from the National Training Institute.





International Brotherhood of Electrical Workers

The *Electrical Worker* was the name of the first official publication of the National Brotherhood of Electrical Workers in 1893 (the NBEW became the IBEW in 1899 with the expansion of the union into Canada). The name and format of the publication have changed over the years. This newspaper is the official publication of the IBEW and seeks to capture the courage and spirit that motivated the founders of the Brotherhood and continue to inspire the union's members today. The masthead of this newspaper is an adaptation of that of the first edition in 1893.

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Lindell K. Lee
International Secretary-Treasurer

Bill Brady, who made his fortune in his family's nonunion residential construction business, says that passing right-to-work legislation in Illinois is an "intriguing" possibility. That fact alone doesn't make him remarkable. But what would be truly historic—if not alarming—is if votes from working families, including Illinois IBEW members, help send Brady to live in the state's oldest historic residence, Springfield's governor's mansion, in November.

Electing Brady and other leaders who have no appreciation or respect for organized labor is not the kind of history we need to be making in 2010—at a time when millions of workers are down on their luck, out of jobs and wondering if anyone in political office really cares about what they are going through.

For many members, our hopes for reversing the anti-worker policies of the Bush administration soared high after the 2008 presidential election. Then the winds changed.

Some blame Republicans or weak Democrats for sabotaging President Obama's program to turn around our economy. Others blame the Obama administration for wasting opportunities to pull our nation out of the deep hole dug by the prior administration. Both points have legitimacy.

But now it's decision time. And before we punish incumbent members of Congress and state officeholders for what they haven't done, we need to do a gut check.

Our union's own history should tell us that revenge is not a strategy. Neither is burying our heads in the sand.

Unlike some of our neighbors who vote their emotions or stay home on Election Day, we—as disciplined, hard-working, patriotic citizens—have a responsibility to dig into the issues and support candi-

dates who have tried to set our nation on the road to progress. Then we need to effectively engage our adversaries who would take us backward. Let's review just a couple of political battles since 2008.

Remember when some governors and members of Congress railed against a federal stimulus as "wasteful government spending," despite its saving or creating tens of thousands of jobs? Many of them jumped in front of the cameras when it was time to award projects in their districts and states.

Let's not forget the battle over the future of our nation's auto industry. The President and our friends in Congress who dared to save this industry—for its workers and tens of thousands more, including our own members, who manufacture parts and maintain the plants—were accused by Republicans of "selling out" to unions. "Let the free market rule. This is America," they said. If they had their way, these self-proclaimed patriots would have shipped more U.S. manufacturing offshore.

Despite the clear choices in 2010, media commentators tell us there is an "enthusiasm gap" between Americans who support the new wave of Tea Party candidates and the rest of the electorate. If you're not enthusiastic about the upcoming election, so be it.

But, brothers and sisters, let's not kid ourselves about what is at stake if our members don't vote or if they register what they believe are protest votes for candidates like Bill Brady in Illinois, or U.S. Senate candidate Rob Portman in Ohio. Remember Portman? He was George Bush's trade representative, a "free trader" who presided over tens of thousands of good-paying jobs being shipped to Mexico, India and China.

Have you ever worked good-paying prevailing wage jobs or on projects covered by project labor agreements? Kiss a lot of them goodbye if this wave of phony populists wins in November. Don't take our word for it—just listen to candidates like Meg Whitman in California, who is pouring millions of dollars of her own money into the California governor's race and supports the already-frightening trend of municipalities in her state and across the U.S. setting aside PLA's.

All of us want to see more job growth here at home, from rebuilding our nation's electrical grid to launching more nuclear power plants. Yet some of the same right-wingers who accuse leaders in Congress and the Obama administration of "big government waste" and "passing our debts on to our children" would deprive the treasury of trillions of dollars that could be spent on worthwhile projects by refusing to raise taxes on super-wealthy Americans. Will we fall for their hypocrisy?

The activists interviewed for this issue and for the IBEW Web site (www.ibew.org/Election2010) know which candidates have stood with us on the issues. And they know which candidates have helped perpetuate the anti-worker sentiments and policies that have gained far too much traction over the last few decades across North America. Let's heed their advice and experience.

IBEW members at every level of our union worked so hard in 2008 to set our nation on a new road. We have seen some progress, but every day we are reminded how much further we need to go. Change has never come easy and 2010 could be the toughest test of our lifetimes.

Let's not wake up on Nov. 3 to find that we have elected leaders who are promising to build a bonfire out of our efforts to establish and sustain a fairer, stronger domestic economy. ■

**HOW TO REACH US**

We welcome letters from our readers. The writer should include his or her name, address and, if applicable, IBEW local union number and card number. Family members should include the local union number of the IBEW member to whom *The Electrical Worker* is mailed. Please keep letters as brief as possible. *The Electrical Worker* reserves the right to select letters for publication and edit all submissions for length.

Send letters to:

Letters to the Editor, *The Electrical Worker*, 900 Seventh Street, N.W., Washington, D.C. 20001

Or send by e-mail to: media@ibew.org

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Letters to the Editor

A Threat to Unionism?

[The following letter is in response to an article in the August issue of the *Electrical Worker* reporting on a unity rally in St. Louis following the establishment of a Carpenters'-sponsored rogue electrical union, Local 57.]

I am a 22-year member of the United Brotherhood of Carpenters. What Douglas McCarron is doing to the IBEW is just the beginning and if not checked, threatens all of organized labor. We in the UBC do not support these actions and we do not support McCarron's destruction of unionism as we know it. We suffer under the yoke of McCarron every day.

The UBC in New York is infested with organized crime. McCarron and his district vice presidents have supported and kept in office common criminals. Of the nine recently indicted in N.Y., eight have confessed and are headed to jail. Twenty-seven union officers under McCarron are accused or suspected of criminal activity in N.Y. alone. The Empire Council of N.Y. has been recently seized in trusteeship for corruption. This is the reality of the UBC.

If you do not make a larger effort to expose and fight off McCarron and the UBC, this is the future that will be imposed by McCarron on all trades, including the IBEW. He just got five more years by removing, out-financing or silencing any opposition at the UBC Convention. This will only make him more aggressive. Many rank and file Carpenters do not even know about Local 57 and many refuse to believe it's true. The majority would not support such behavior.

The defeat of McCarron and his raiding will be a victory, not only to all of organized labor but can only help the rank and file Carpenter oppressed and fleeced by McCarron and his brand of unionism. Our funds have been raided for McCarron's personal use, our locals destroyed and our democratic rights gone. An educated Carpenter will not support McCarron's raids on your trade or any other. Timing is everything and the rank and file of the UBC are ready to revolt. No work, no health insurance, funds robbed and raided and families suffering, all due to McCarron's cutthroat unionism.

Let's hope the IBEW steps it up and joins with the other trades who will be next if McCarron and the UBC are not stopped.

Richard Dorrough
Albany, N.Y.

Health Care Propaganda?

When President Obama proposed a publically-run universal health care system for the American nation, the private health care industry immediately spent hundreds of millions of dollars in order to protect their vested and horrendous profit interests.

Most of the funds were spent on propaganda to oppose and protect a loss of huge profit margins. Some may have also given favors to elected representatives to water down this bill and make people think it would be expensive to implement, lead to bigger government, higher taxes, socialism, less freedom. These elite few have convinced others to confuse social justice with socialism. It appears that this propaganda effort made quite a large percentage of voters buy this crap.

As the Nazi propaganda minister in Germany's fascist reign said, "It didn't have to be true; just make the lies and deceptions to be near the gospel truth. Keep repeating it often enough that the majority of Germans would come to believe it must be the truth."

It's ironic that 50 million Americans cannot afford to have this expensive private health care insurance. Yet all Canadians enjoy public health care, with no attempt to limit coverage for anyone here. And if we can't obtain the services here, treatment, entirely paid for by our tax dollar, will be available in the States. This much despised system (by privately owned and run corporations) cost half as much in Canada.

Bernard Langdon
Toronto, Ontario, Local 353 retiree

Nice Work, IBEW

I would like to say thanks to all the brother linemen of Local 400 and others, employed by JPL, that were working during the power blackout on August 30 in Monmouth County, N.J. The outage happened on very hot 90 degree afternoon about 4 p.m. and power was restored by 10 p.m. here in Ocean Grove. We had just bought at least \$200 worth of meat in our freezer, and just becoming recently unemployed, I didn't want that to get ruined. The radio station wasn't sure when the power would be on, and we have a friend that works at the fire station said he was told it would be 24 hours. I was talking to some neighbors outside and telling them what I knew about it and how I knew how my union brothers would have it back on soon, and it was. I just want to say thanks from myself and my neighbors here on the Jersey shore. Y'all did a good job.

Douglas Emison
Local 898 member, Ocean Grove, N.J.

Who We Are

If you have a story to tell about your IBEW experience, please send it to media@ibew.org.

Sister Electricians Campaign for California's Future



National attention is focusing on Meg Whitman and Carly Fiorina, two former CEOs pouring their personal fortunes into Republican campaigns for governor and U.S. Senate in California. Money bellows loudly in politics. But the outcome of these elections in the Golden State could well be determined by activists who have more energy and more passion than cash, workers like journeymen wiremen Jane Templin and Jennifer Murphy, members of Los Angeles Local 11.

Murphy, who topped out of her apprenticeship last June, was one of 50 local members who attended a grassroots political training school conducted by Whitman's opponent for governor, Jerry Brown. She joined Templin, a 34-year member, legendary mentor, vice president of Local 11 and outreach director of Local 11's electrical training institute.

Involvement in November's election, says Murphy, is an investment to help make certain that labor's voice is never ignored by powerful office holders, or overcome by "greedy, anti-union profit vultures who are trying to take our lunch money away." She loves being part of Local 11's growing club of activists, drawing comparisons between grassroots politics and the rules of the road.

"One motorcyclist on the freeway is easy to ignore," says Murphy. Cars will cut him off without even realizing it and some will do worse. "But when a big motorcycle club travels together with tailpipes roaring, no one can ignore them. Cars stay a safe distance away and show some respect."

Respect is the motor for Templin's political activism. A former general foreman and 10-year, full-time senior JATC instructor, she says that when union members share issues and candidates' positions with their co-workers and families on a personal level, "it is much more meaningful than getting a flier in the mail."

Attending the IBEW Women's conference in July with their business manager and 11 women members of their local, Templin and Murphy com-



Local 11 journeyman wireman Jennifer Murphy, left, attends a session of IBEW Women's Conference with the local's vice president, Jane Templin.

pared their activist roots while discussing Local 11's progressive approach to engaging its base.

Templin, a tall and broad-shouldered grandmother, says her leadership skills were nurtured in the local. Self-confidence builds when one shares knowledge, she says.

A graduate of Evergreen State College, Murphy says she never made a choice to become an activist. A course on women in the workplace made her want to "build the world I was in and be a part of it," she says. She met Templin at a table where she picked up her apprenticeship application.

Templin says Murphy's skills in making connections, coalition-building and going member-to-member are outstanding and young members like her keep the veterans engaged.

Both women say that momentum has helped cultivate the responsive approach of Business Manager Marvin Kropke and other leaders to the 11,000-member local's diverse membership.

Templin, who now visits career fairs and promotes the apprenticeship's curriculum to teachers and school boards, says that interaction between men and women in the classroom and the workplace destroys stereotypes and encourages more members to succeed.

As they visit other union members to talk about the upcoming elections, Murphy and Templin know they have more minds to change.

Unemployed since September, along with one in seven Local 11 members, Murphy understands that some members are in a sour mood about politics.

Local 11 has been addressing job issues for nine to 10 years at every union meeting, says Murphy. Because of that proactive orientation, she says, unemployed members are more likely to engage in activities like taking banners out to nonunion jobs to support decent pay and benefits, or becoming involved in grassroots political campaigns.

Templin promotes day classes for unemployed members to gain additional skills and credentials, and has helped write grant proposals to fund training members on the street for new work. When the economic situation gets better, she says, they will be ahead of the game in getting jobs.

Addressing challenges on the economic front and the big money washing across her state's political contests, Murphy tells her fellow union members they have a lifetime to enjoy the rewards of an unwavering union, to be part of something bigger than them and "pass strength, dignity and tradition on to the next generation." ■



2010 IBEW PHOTO CONTEST

Grab your camera. We challenge you to capture a scene, a portrait, a moment, in pursuit of the soul and spirit of the IBEW. It's time for the IBEW's annual photo contest.

We have an online tool to upload entries electronically, with a limit of five. As always, you can also send in your prints via the mail.

At the contest's close, we will narrow the entries down to 15 finalists, which we'll place on the IBEW Web site for the final judging by members and the public.

Keep in mind what our judges look for in a good photo: technical quality, clarity and composition.

Watch the Electrical Worker and the Web site for judging information.

DEADLINE: NOVEMBER 30, 2010

First Place

\$200

Second Place

\$150

Third Place

\$100

Honorable Mentions

\$50

CONTEST ENTRY FORM

Name _____

Address _____

City and state _____

Zip code _____

Phone number _____

E-mail address _____

Local union number _____

IBEW card number _____

Photo description _____

PHOTO CONTEST RULES:

1. The contest is open to active or retired IBEW members only. The person submitting the photo must be the person who took the photograph. Members may enter more than one photo.
2. International Officers and staff are not eligible.
3. Photos can be submitted as digital files of at least 300 dpi, in color or black and white, on slides or prints. The preferred print size is 8x10.
4. All submissions become the property of the IBEW Media Department.
5. Photo entries must have an IBEW theme of some sort, with IBEW members at work, engaged in a union-related activity or subjects conveying images of the electrical industry or the union.
6. If members are featured in the photo, they should be identified. If large groups are pictured, the name of the group or the purpose of the gathering (e.g. a safety committee, a lineman's rodeo, a union meeting) can be submitted in place of individual names.
7. Photos previously published in IBEW publications or the Web site are not eligible for submission.
8. All entries must include a completed contest entry form. Please note that photo entries may be submitted through the IBEW Web site at www.ibew.org.
9. Please fill out the contest entry form and affix it to each photo you submit for the contest and mail it to the IBEW Photo Contest, 900 Seventh Street NW, Washington, DC, 20001.



Early Voting by State

STATE	DATE	ON THIS DAY	IN PERSON EARLY VOTE
Alabama	<i>No specific early voting option offered</i>		
Alaska	10/12/2010	Vote by Mail	10/18/2010
Arizona	10/7/2010	Vote by Mail	10/7/2010
Arkansas	10/18/2010	Early Voting	10/18/2010
California	10/4/2010	Vote by Mail	10/4/2010
Colorado	10/11/2010	Vote by Mail	10/18/2010
Connecticut	<i>No specific early voting option offered</i>		
Delaware	<i>No specific early voting option offered</i>		
Florida	9/18/2010	Vote by Mail	10/18/2010
Georgia	9/18/2010	Vote by Mail	10/18/2010
Hawaii	9/28/2010	Vote by Mail	10/19/2010
Idaho	9/18/2010	Vote by Mail	
Illinois	9/23/2010	Vote by Mail	10/12/2010
Indiana	10/4/2010	Early Voting	10/4/2010
Iowa	9/23/2010	Vote by Mail	9/23/2010
Kansas	10/13/2010	Vote by Mail	10/13/2010
Kentucky	<i>No specific early voting option offered</i>		
Louisiana	10/19/2010	Early Voting	10/19/2010
Maine	9/19/2010	Vote by Mail	
Maryland	10/12/2010	Vote by Mail	10/22/2010
Massachusetts	<i>No specific early voting option offered</i>		
Michigan	<i>No specific early voting option offered</i>		
Minnesota	9/17/2010	Early Voting	9/17/2010
Mississippi	9/20/2010	Early Voting	9/20/2010
Missouri	<i>No specific early voting option offered</i>		
Montana	10/4/2010	Vote by Mail	
Nebraska	9/27/2010	Vote by Mail	11/1/2010
Nevada	10/15/2010	Vote by Mail	10/15/2010
New Hampshire	<i>No specific early voting option offered</i>		
New Jersey	9/23/2010	Vote by Mail	
New Mexico	10/5/2010	Vote by Mail	10/16/2010
New York	<i>No specific early voting option offered</i>		
North Carolina	9/3/2010	Vote by Mail	10/14/2010
North Dakota	9/23/2010	Vote by Mail	10/18/2010
Ohio	9/28/2010	Vote by Mail	9/28/2010
Oklahoma	9/18/2010	Vote by Mail	10/29/2010
Oregon	10/14/2010	Vote by Mail	
Pennsylvania	<i>No specific early voting option offered</i>		
Rhode Island	<i>No specific early voting option offered</i>		
South Carolina	10/3/2010	Early Voting	10/3/2010
South Dakota	9/18/2010	Vote by Mail	9/18/2010
Tennessee	10/13/2010	Early Voting	10/13/2010
Texas	10/18/2010	Early Voting	10/18/2010
Utah	10/4/2010	Vote by Mail	10/19/2010
Vermont	9/20/2010	Vote by Mail	9/18/2010
Virginia	<i>No specific early voting option offered</i>		
Washington	10/14/2010	Vote by Mail	
West Virginia	10/13/2010	Early Voting	10/13/2010
Wisconsin	10/3/2010	Vote by Mail	10/18/2010
Wyoming	9/18/2010	Vote by Mail	9/23/2010